



2014 TIAA ANNUAL REPORT

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MISSION STATEMENT

TIAA’s mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

OBJECTIVES:

1. To promote the consideration and discussion of all matters affecting the insulation industry.
2. To promote cooperation amongst the members on all matters affecting the insulation industry.
3. To interact with and provide facilities for any public or private bodies in matters affecting the insulation industry.
4. To improve and elevate the technical and general knowledge of persons engaged in the insulation industry.
5. To promote excellence in the manufacture, application and installation of all insulation products and materials, together with just and honorable practice in the conduct of business and to suppress malpractice.
6. The Thermal Insulation Association of Alberta shall be non-political and non-sectarian.

THANK YOU TO THE TIAA BOARD OF DIRECTORS

2013 - 2014

TIAA Northern Chapter

President: Pat Pearson

Past President: Mark Trevors

Vice President: Dan Gagne

Director: Ron Richards

TIAA Southern Chapter

President (Provincial): Murray Wedhorn

Treasurer: Laurie Peloquin

Vice President: Wheeler Boys

Director: John Conti

Director (at Large): Eric Ludwig

Committees

Labour Relations: Pat Pearson, Ryan Wismer

Apprenticeship: Regis Sevigny (NAIT), Brian Zinter (SAIT)

TIAC Contractor's Representative: Mark Trevors

Social (North Chapter): Jason Meikle, Bo Spellman, Mark Trevors

Social (South Chapter): Murray Wedhorn

Marketing: Paul Blinzer

Skills Canada: Paul Blinzer

AEEA Representative: Eric Ludwig

ATCC Representative: Eric Ludwig

2015 - 2016

TIAA Northern Chapter

President (Provincial): Pat Pearson

Vice President: Dan Gagne

Director: Andrew Buchanan

Director: Curtis Schoepp

TIAA Southern Chapter

President: Wheeler Boys

Past President: Murray Wedhorn

Treasurer: Laurie Peloquin

Director: John Conti

TIAA: ALBERTA'S MECHANICAL INSULATION NETWORK

THE YEAR IN REVIEW

Network is defined as: "an association of individuals having a common interest, formed to provide mutual assistance, helpful information, or the like." TIAA serves this important role in Alberta.

In what manner does TIAA provide assistance and information to the mechanical insulation industry? A look at the committee reports included in this annual report will help to demonstrate this, namely:

- To show that TIAA has their pulse on the industry, by providing regular labour reports to the membership
- Elaboration on marketing and promotional initiatives as TIAA strives to spread the word on the benefits of mechanical insulation
- Representation to the national mechanical insulation body, TIAC
- Representation on local industry groups of interest, the Alberta Energy Efficiency Alliance and the Alberta Trade Contractors Coalition

In the spirit of the industry network, TIAA also provides ample networking opportunities for the membership. From the six annual chapter meetings (three in the North Chapter and three in the South Chapter), to the two provincial member meetings and dinners, to the social events (golf, ski trip, barbecue), the TIAA membership is better-served by having regular occasions on which to come together and meet with industry peers.

The mechanical insulation network also includes the next generation of insulators, and TIAA is firmly involved with this stakeholder group as well. From the awarding of scholarships to member company apprentices to providing donations to the two educational bodies who are delivering insulation programs (NAIT and SAIT), TIAA is helping to guarantee the future of the Alberta mechanical insulation industry.

While TIAA has a strong forward-facing focus, the association is also mindful of recognizing industry pioneers. One way in which we do so is by awarding honorary memberships, and the latest individual to be awarded an honorary membership is John Warning. A big thanks goes out to John for all his hard work in the mechanical insulation industry, and we are pleased to welcome you to an esteemed group, the TIAA honorary membership.



TIAA is helping to
guarantee the future of
the Alberta mechanical
insulation industry.



2015 ANNUAL GENERAL MEETING

RED DEER LODGE • RED DEER, ALBERTA

Thursday, May 28, 2015 • 4:00 PM

AGENDA

1. Call to Order, Proxies Announced and Confirmation of Quorum
2. Motion to Accept the Agenda
3. Ratification of the 2015 TIAA Board of Directors
4. Approval of the Minutes of the 2014 Annual General Meeting
5. Committee Reports
 - AEEA/ATCC
 - Apprenticeship
 - Labour
 - Marketing
 - Social
 - TIAC Report
6. Treasurer's Report
 - Financial Statements and Auditors Report
 - Appointment of an Auditor for the 2015 Year
7. Appointment of Honourary Member, John Warning
8. Approval of Bylaw Amendments
9. Other Business
10. Adjournment

Annual General Meeting to be followed by dinner and roast of new honorary member John Warning.



2014 ANNUAL GENERAL MEETING MINUTES

RED DEER LODGE • RED DEER, ALBERTA

Thursday, May 22, 2014 • 4:00 pm

Absolute Insulation	Jamie Hunter	MEMBERS ABSENT:
Adler Insulation (2005) Ltd.	Curtis Schoepp, Guntars Stubis	Aecon Industrial Western Inc.
ALBRICO KAEFER Services	Eric Ludwig	Altair Contracting ULC
Advanced Panel Products	Sean McIntyre	Amity Insulation Group Inc.
AW-NRG	Luke Ceraldi, Wheeler Boys	Armacell LLC
Book Insulations Ltd.	Pat Pearson	Aspen Aerogels
Brock White Canada Company	John Kerr, Geoff Harrison, Mike Schouten	C.J. Metal Erectors Ltd.
Cornerstone Industrial Ltd	Jordan Robius, Darren Cunningham	Dewar Western Inc.
Crossroads C & I Distributors Inc.	Murray Wedhorn, Troy Devison, Adam Miller, Dave Sonoski	Firwin
Fuller Austin Inc.	Ron Richards	IHC Fabrication
Hallbook Enterprises Ltd.	Travis Book	Industrial Insulation Group, LLC
Ideal Products of Canada Ltd.	James Low	Insul Covers Inc.
ITW Insulation Systems Canada	Bo Spellman	Insulmax Construction Services Ltd.
Kandrea Insulation (1995) Ltd.	Chris Martel, Darcy Minshull, Andrew MacLellan	Inter City Insulation Ltd.
Matkovic Contracting Ltd.	Martin Matkovic, Mike Matkovic, Sanja Matkovic, Donna Matkovic	Manson Insulation Products Ltd.
NAIT Insulation Program	Jamie Wills	Maverick Insulation & Maintenance Ltd.
Northern Industrial Insulation Contractors Inc.	Jeff Bassani	Park Derochie Inc.
Nu-West Construction Products Inc.	Glen Belyea, John Conti	Price Manufacturing Corp.
Parker Kaefer Western Ltd.	Mark Trevors	Pro Insul Limited
Reflex Manufacturing Ltd.	Greg Triff	Pro-tech Insulation
Silverline Insulation 2005 Ltd.	Taras Melysh	R&M Insulation Ltd.
Thomas Insulation Inc.	Laurie Peloquin	Safway Services Canada Inc.
Vertex Resource Group Ltd.	Mark Chan, Rob Davis	SAIT Polytechnic
Westerra Insulation Inc.	Dan Gagne, John McKnight, Rob Brown	Sol Thermal Consulting Inc.
Winroc SPI	Emilio Suarez, Guy Mondor, Brent Plume, Rich Cleminson	Tempo Tec Inc.
TIAA Manager	Connie Pruden	Thermal Systems KWC Insulation Ltd.
		Tri Western Insulation Ltd.
		Westcal Insulation Ltd.
		Westcor Services Limited
		Westgate Insulation (1993) Ltd.



2014 ANNUAL GENERAL MEETING MINUTES

RED DEER LODGE • RED DEER, ALBERTA

Thursday, May 22, 2014 • 4:00 pm

1. Call to Order, Proxies Announced and Confirmation of Quorum

Murray Wedhorn called the meeting to order at 4:15 pm with introductions around the room. He also welcomed new members Advanced Panel Products and AW-NRG.

2. Motion to Accept the Agenda

Moved by Guy Mondor that the agenda be approved as circulated
Seconded by James Low
Carried.

3. Approval of the Minutes of the 2013 Annual General Meeting

Moved by Greg Triff that the minutes of May 23, 2013 be approved as circulated
Seconded by Guy Mondor
Carried.

4. Committee Reports

• Labour

Pat Pearson noted that industry funds were raised to .15c/hr from the recent .10c/hr effective May 4, 2014. It was noted that the Collective Agreement will be renewed in May 2015.

• Apprenticeship

NAIT - was included in annual report

SAIT – was included in annual report

Skills Alberta just finished up May 14 - 15, 2014 and was very successful with 50,000 attendees and over 700 competitors; 5 of which were for the insulation industry. It was noted that new volunteers will need to be solicited for the 2015 committee.

• Marketing

M. Wedhorn directed the members to the activity summary of our new marketing rep, Paul Blinzer.

• Social

Activities over the last year were listed in the annual report.

Mark Trevors noted that he and M. Wedhorn took over finalizing the golf tournament teams due to Jason Meikle not being able to attend tomorrow. Tee times will begin at 8:30 am.

A fall BBQ will still be planned for the South Chapter and the North Chapter will have their annual BBQ at the end of September as per usual.

• AEEA/ATCC Update

See annual report for the update on the Prompt Payment Legislation where the Ontario group initiative was defeated.



2014 ANNUAL GENERAL MEETING MINUTES

RED DEER LODGE • RED DEER, ALBERTA

Thursday, May 22, 2014 • 4:00 pm

Re AEEA, as explained in the annual report there is an initiative being supported by TIAA/TIAC and PITT Fund that will benefit industry.

- TIAC was included in annual report.

5. Treasurer's Report

- Financial Statements and Auditors Report

Moved by Brent Plume that the year-end financial statements and auditors report as at December 31, 2013 be accepted as presented

Seconded by John Kerr

Carried.

- Appointment of an Auditor for the 2014 Year

Moved by Glen Belyea that Gryzko Harper Bouw be appointed as the auditing firm for the 2014 fiscal year

Seconded by Mike Schouten

Carried.

6. Other Business

A plaque was presented to Murray Wedhorn for his service as South Chapter President in 2013.

7. Adjournment

Moved by M. Schouten that the meeting be adjourned

Seconded by G. Mondor

Carried.

Meeting adjourned at 5:00 pm.

MARKETING

The price of oil seems to be stabilizing and the down turn in the economy has given us a chance to catch our collective breaths while we reminisce about the jobs that could have been. It is time to prepare for the future, and the way to do that is to promote the industry.

The Skills Alberta Competition happened on May 13 - 14, 2015 at the Edmonton Expo Center. I do not have the results of the competition at the time of writing this report, however I am certain that it was a total success. We hosted a competition between six competitors, Alex Durand, Brandan Robbins, James Slosky, Libby Marietta, Toni Bernard, and Greg Gaubetz, who will be expected to complete the project in two days. We will also be presenting a Try-A-Trade pavilion where interested people can work with materials of the insulator trade and make a pinwheel fan. We expect approximately 2000 or more participants will stop in our area. Thanks to the support of TIAA, the Insulators Union Local 110 and Crossroads CI for the material, this years event was a total success.

I was given the opportunity to teach a course on Insulator Pre-employment to a group of high school students at the Bowness High School in Calgary. The course started on April 13, 2015 and will continue until June 11, 2015. The program was met with reluctance until we presented a career fair at the high school, after which the class filled to capacity. Since then, other high schools in the Calgary area and some in the Edmonton area have shown interest in hosting the program. I had the chance to attend a career fair at the Jack James High School in Calgary on April 30, 2015 where I extolled the virtues of the Insulator Trade. I feel this program will become a valuable tool in recruiting young workers.

I attended the Buildex Trade Fair in the Edmonton Expo Center and was saddened to see the empty space where the TIAA booth could have been, however I anticipate that information on our trade will soon be a sought after commodity.

With a slowdown in the economy and a new government in place to guide the province, I feel like it is the right time to promote the Insulation Industry to the world. It is also a good time to recruit and train new employees who are actually interested in working. It is a great time to look to and prepare for the future.

If anyone has any questions or comments, please feel free to let me know.

Paul Blinzer

Promotions Director

COMMITTEE REPORTS

SOCIAL

NORTHERN CHAPTER

As everyone is now aware the annual golf tournament had been booked for May 29, the contract for the luncheon has been sent and the only prizes will be from the pro shop and what I can gather from my storage.

I am looking into booking Fort Edmonton for the fall social BBQ this year. I have had a small number of people let me know they would like a new venue, so I am trying to freshen it up. I am hoping to get some feedback at the meeting in May as to which dates work for the most number of people, I am aiming for either September 26 or October 3, 2015.

I would like more knowledge of what TIAA is willing to contribute or not so I can put together the best events and not blow any budgets. Any feedback is very much appreciated.

March 20, 2015 was the Annual TIAA ski bus trip to Jasper, with 42 people present. Once again the trip was almost cancelled due to a lack of registered persons; I will have a longer window in the future between when the cutoff for registration is and final numbers to tour company are due. Included with this trip was a dinner social on Saturday night buffet at the Skyline lounge in the Lobstick hotel; the dinner was paid for through TIAA social budget; where the trip itself was 100% paid for by the attendees instead of being partially subsidized by the social budget which was the case in the past. The weather and conditions were both very good.

September 27, 2014 the northern chapter had its annual BBQ. We had over one hundred people this year. We had another 50/50 raffle and raised \$510 which TIAA matched, which went to the Stollery. I did hear that people would like to do something different next year; I am always open to suggestions and willing to put whatever the members would like together.

Jason Meikle

Northern Chapter Social Director

SOUTHERN CHAPTER

October 2014 was the TIAA dinner and a show and we had 89 attendees, it was a great evening.

Our Southern event will be held at Fort Calgary and it will be booked for some time in October 2015. Please watch for the notices and I hope to see you all there.

Murray Wedhorn

Southern Chapter Social Director

ALBERTA ENERGY EFFICIENCY ALLIANCE (AEEA)

The most interesting recent activity with the AEEA has been the initiative that has been started with us (TIAA), TIAC and the PITT Fund of Local 110. With these three organizations providing the funding, the AEEA has started to work on behalf of our industry with a view to promoting the benefits, both environmental and economic, of mechanical insulation. This work is continuing since our last update. Prior to the summer, a round table discussion was hosted by the AEEA, involving participants from various large producers, insulation industry insiders and others. The objective of this meeting was to get a sense of the information regarding insulation that was already in the market and also get an overall sense of where and how we should target our initiative. Since then, a final version of a 2-page document promoting the use of insulation in the oil and gas industry has been completed. This is now being sent out to various contacts within the major O&G producers, to get their feedback and test for effectiveness of communicating our message regarding the benefits of increased insulation use. Based on feedback from this initial activity, next steps will be defined.

ALBERTA TRADE CONTRACTORS COALITION (ATCC)

The main activities of the ATCC over the past number of months have been focussed on the development of a survey to assess the occurrence and impacts of delayed payment within the Alberta construction market. We have engaged a professional researcher and the survey material was recently completed and approved for release. All the participating industry associations will make their members available to be randomly selected for participation in the survey. If your firm is contacted, please help to support this initiative by making yourself available to participate in this survey. Collecting this data is an important step in the process of engaging government support for enacting legislation to curb delayed payments. They will only respond if we can show them the quantifiable impact that this issue has on the voting public of Alberta. This survey is the first step in helping us to illustrate that impact.

Eric Ludwig

AEEA and ATCC Representative

APPRENTICESHIP - NAIT

Another school year has come and we are approaching the end with rapid speed. Last classes will be finished on June 19, 2015. Attached is our student attendance record for the 2014-15 school year. We have added the line "students passed" to show the rate of how many students have passed their course. As you can see the ratio is significantly high.

PERIOD - INSULATOR	STUDENT IN ATTENDANCE	STUDENTS COMPLETED	STUDENTS PASSED
1ST PERIOD			
Nov 3 - Dec 19, 2014	24	23	22/23
Jan 5 - Feb 20, 2015	24	23	18/23
Mar 2 - Apr 17, 2015	24	22	17/22
May 4 - Jun 19, 2015	24	-	-
2ND PERIOD			
Sep 8 - Oct 24, 2014	22	21	21/21
Jan 5 - Feb 20, 2015	24	23	23/23
Mar 2 - Apr 17, 2015	24	23	23/23
May 4 - June 19, 2015	19	-	-
3RD PERIOD			
Sep 8 - Oct 24, 2014	20	19	17/19
Nov 3 - Dec 19, 2014	23	22	22/22
TOTALS	228	176	

New Stations

The building of six (6) new stations for our Insulator Shop is in the process of being finalized and should be ready to go for our fall classes starting this September. Construction will happen over the summer and be transported to the Insulator Campus for installation.

2015 Provincial Skills

The 2015 Provincials Skills Canada Competition was held at the Expo Centre in Edmonton on May 13 – 14, 2015. Six competitors (2 females/4 males) were registered and worked diligently on their projects for those two days. Top three winners were Brandon Robins (Westgate Insulation), Alexander Durand (CNRL) and Toni Bernard (Alta-1). Congratulations to all that participated. I wish to say thank you to all the wonderful volunteers that took time out of their busy lives to help out.

COMMITTEE REPORTS

NAIT Culinary Program

NAIT Culinary Program will need confirmation numbers by August 30th, 2015 for the Northern Chapter

TIAA meeting that is being held at NAIT on October 6th. All guests will meet at NAIT Insulator Campus, 11637 – 149 Street and go on a mini tour of our campus. NAIT will then bus all guests to the Main Campus where the meeting and lunch will take place. Because of lack of parking spaces at main campus, all guests will be parking at the Insulator Campus.

Regis Sevigny

Apprenticeship Committee - North

APPRENTICESHIP - SAIT

SAIT is having a busy 2014-2015 academic year. We have completed each level of technical training in the Insulator apprenticeship program;

PERIOD	STUDENT NUMBERS
1ST YEAR	26 of 28
2ND YEAR	14 of 14
3RD YEAR	20 of 20

For an overall fill rate of 97%. For the upcoming 2015-2016 training year we will be offering;

PERIOD	STUDENT NUMBERS	START DATE AND END DATE
1ST YEAR	14	Jan 4 - Feb 19 2016
2ND YEAR	14	Oct 26 - Dec 11 2015
2ND YEAR	14	Feb 29 - Apr 15 2016
3RD YEAR	14	Aug 31 - Oct 16 2015

Registration for the fall of 2015 will open on Thursday, June 4th and we are encouraging all apprentices to register as early as possible to hold a seat for their technical training needs. If the classes are full we are asking students to add their name to the waitlist for the class of their choice. Should AIT see wait lists we could make a request for the class offerings to increase.

Our instructors Dallas Parker and Jesse Parker were in May 13th and 14th to support the Skills Alberta competition. They helped facilitate the event for our Alberta apprenticeship competitors. The link to the Skills Alberta website for information is: <http://www.skillsalberta.com/>.

Below I have attached a picture of a recent duct trainer that we had made for our students here at the SAIT campus. The materials and construction were made possible by the generous donations from TIAA.



COMMITTEE REPORTS

A couple pictures from our lab projects that the apprentices recently finished.



As always if anyone is interested in the Insulator apprenticeship or in a tour of the SAIT campus facilities please contact myself.

Brian Zinter
Apprenticeship Committee - South

THERMAL INSULATION ASSOCIATION OF CANADA (TIAC)

The TIAC Conference took place September 13th to the 16th of 2014 in Victoria, BC. The conference was well attended with approximately 200 people in total. Roughly one third was contractors across Canada.

For the contractors section, we had a featured speaker that not only attended our sectional meeting but we also had him for the whole afternoon. He reviewed and explained his many years of experience and challenges on two topics. The first topic was around "Profit Driven Estimating and Bidding Strategies". This was well explained and interesting and discussions followed. The second topic was "Improve & Maximize Field Productivity" which even followed more discussions and different ideas from the contractors. This was something that Chris Ishkanian targeted for the conference which the contractors that did attend thought was a great success.

The main focus on this conference and in all of our meetings was to discuss what TIAC can do to help the associations and companies across Canada and to promote our marketing committee. Policies/Procedures and Bylaws are completed. In everyone's package that was given when they registered had the following on a disc:

- 2014 TIAC 52nd Annual Conference Program
- Denis Formula REV #4
- Mechanical Insulation Best Practice Guide
- Speaker Files
- TIAC Times

Throughout the conference, Denis Beaudin was busy discussing issues for "The Technical Committee" and Shawn Ekert was doing the same for "The Marketing committee". Both are passionate on leading these committees and are moving forward with the tasks they have been given.

All of the feature speakers were informative and interesting. With how the meetings, breakfasts, dinners and overall schedule of the programs happened, was a great flow to the conference and how it was set-up. The challenges of course is to continue to strive to be better, listen to the members ideas and change with the times to adapt with change to the better.

The conferences coming up are as follows:

- 2015 CHARLOTTETOWN, PEI, AUGUST 13TH – 19TH
- 2016 SASKATOON, SK, SEPTEMBER 16TH – 21ST
- 2017 TORONTO, ONTARIO, SEPTEMBER
- 2018 BANFF, ALBERTA – UNKNOWN DATE
- 2019 UNKNOWN AT THIS TIME

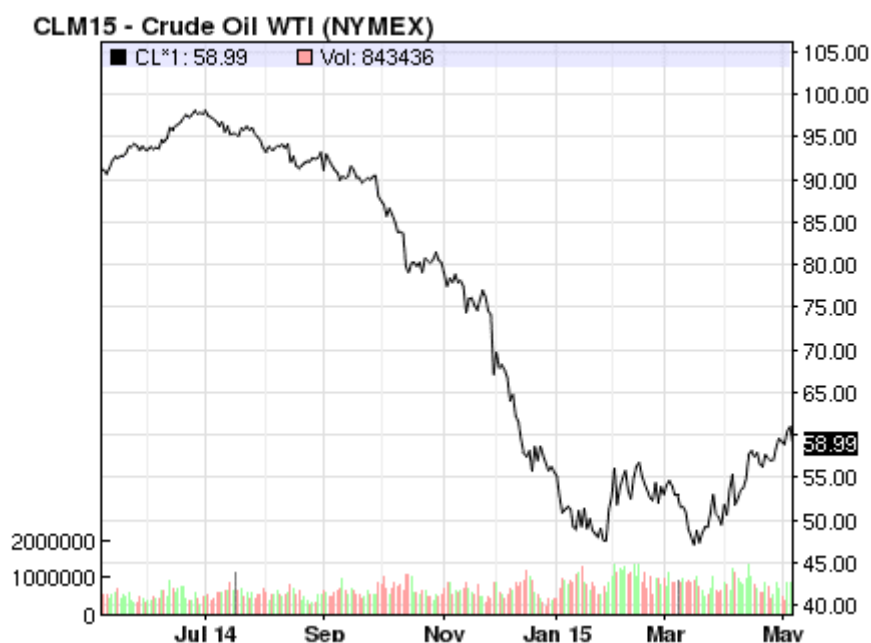
There is a Board meeting scheduled for May 2nd and 3rd in Charlottetown, PEI.

Mark Trevors
TIAA Contractors Representative

LABOUR

The past 12 months have been very interesting times for our industry and it's been my pleasure to be part of the TIAA Committee - Northern Chapter serving as the labour relations representative since the fall of 2014.

Given the challenging landscape in early 2015, mostly due to the declining oil prices shown below, our membership prepared for the worst but appear to be less impacted than initially anticipated. We can only speculate the reasons for this but a number of positive indicators provide optimism for our membership for the upcoming year.



Below are a few highlights from the previous reports.

Since last summer we've seen West Texas Intermediate (WTI) crude prices drop from ~\$107/barrel to ~\$44/barrel only to rebound slightly to ~\$60/barrel. This roller coaster ride has created a challenging environment for our membership. The significant cutbacks in 2015 capital expenditures for our major oilsands clients have certainly impacted our membership. See below for a few of their comments;

An article from the Edmonton Journal (Feb-2015) – "... the lowest level in almost six years and down nearly 60 per cent from the June 2014...". The inventory buildup leaves supplies at the loftiest level since the Energy Information Administration or EIA began tracking such data in 1982.

A Statement from Steve Williams, Suncor President and Chief Executive Officer from Suncor's fourth quarter report (Feb-2015). "...reduce our 2015 capital program by \$1 billion in response to lower crude oil pricing..."

An article from the Calgary Herald (Jan-2015) – "Canadian Natural Resources Ltd... becomes the latest to slash its 2015 spending in the face of deteriorating oil prices". A reduction of \$1.4 billion in their 2015 budget versus the previous year.

COMMITTEE REPORTS

In an effort to better serve our TIAA membership, we implemented a feature section within each report. Over the past ~six months that I've been involved in the committee, we've featured the North West Redwater Partnership Bitumen Refinery Project, the Suncor Energy - Fort Hills Oilsands Project and the ACTIMS organization. See below for the abbreviated features;

The North West Redwater Partnership Bitumen Refinery Project is located in Alberta's Industrial Heartland region approximately 45km's northeast of Edmonton and has regulatory approval for all three phases of the project. Phase 1 of the Bitumen Refinery will produce ~30,000 barrels of performance diesel, diluent (Naptha), low Sulphur vacuum gas oil and a variety of light end products (Butane, Propane & Ethane).

The Suncor Energy - Fort Hills Project is located in Alberta's Athabasca region, 90 kilometers north of Fort McMurray, Alberta and is recognized as one of the best undeveloped oil sands mining assets in the region. The project's co-owners are Suncor Energy Inc., Total E&P Canada Ltd and Teck Resources Ltd. The Fort Hills Oilsands mining project will be developed as an open-pit truck and shovel mine. The project is planned to mine and process 110 million tonnes of oilsand per year, yielding an average of 180,000 barrels of bitumen per day at full production. The mine life for recoverable resources is expected to be in excess of 50 years. The Fort Hills Project will create work for approximately 5,000 construction workers at the peak of construction and approximately 1,600 permanent positions when the mine and bitumen production facility are fully operational. On Oct. 30, 2013, the co-owners of the Fort Hills oil sands mining project announced the project had been sanctioned by each of their respective boards of directors, and the Fort Hills Limited partnership was proceeding with the construction of one of Canada's premier oil sands projects. First oil is expected as early as the fourth quarter of 2017.

The Alberta Council of Turnaround Industry Maintenance Stakeholders (ACTIMS) comprises of Oilsands owners, heavy industrial maintenance contractors and labour providers. The tripartite Board of Directors is comprised of equal number of senior representatives from stakeholder owners, contractors and labour provider groups. ACTIMS goal is to ensure that the owner stakeholder's turnarounds and ongoing maintenance projects are fully staffed with skilled, qualified, experienced, professional trades people. ACTIMS main focus is to identify skills shortages and to work with the owners, contractors and the unions to ensure that the turnarounds will be fully staffed with Canadian trades people first and then skilled, qualified, professional craft workers from outside the country.

Thank you for your involvement in TIAA.

Ryan Wismer
Labour Committee

GALLERY: TIAA SKI TRIP



TIAA MEMBERSHIP

TIAA would like to thank its member companies for their continued support of the association and involvement in the thermal insulation industry.

CONTRACTOR

ABSOLUTE INSULATION
ACUREN GROUP INC.
ADLER INSULATION (2005) LTD.
AECON LOCKERBIE INDUSTRIAL INC.
ALTAIR CONTRACTING ULC
ARROWHEAD INDUSTRIAL INSULATORS LTD.
BOOK INSULATIONS LTD.
C.J. METAL ERECTORS LTD.
CONNELLY INDUSTRIAL INSULATION SERVICES LTD.
CORNERSTONE INDUSTRIAL LTD
DEWAR WESTERN INC.
ENERTECH SPECIALTY CONTRACTING LTD
FULLER AUSTIN INC.
HALLBROOK ENTERPRISES
INSULMAX CONSTRUCTION SERVICES LTD.
JACOBS INDUSTRIAL SERVICES LTD.
KAEFER INDUSTRIAL SERVICES LTD.
KAEFER INTEGRATED SERVICES LTD.
KANDREA INSULATION (1995) LTD.
KBR CANADA LTD.
MATKOVIC HOLDINGS LTD.
MAVERICK INSULATION AND MAINTENANCE LTD.
NORTHERN INDUSTRIAL INSULATION
PARK DEROCHIE INC.
PRO INSUL LIMITED
PRO-TECH INSULATION
R & M INSULATION LTD.
SAFWAY SERVICES CANADA INC.
SILVERLINE INSULATION 2005 LTD
THERMAL WORKS INSULATION INC.
THOMAS INSULATION INC.
TRACER FIELD SERVICES CANADA LTD.
TRI WESTERN INSULATION LTD
VERTEX RESOURCE GROUP LTD

WESTCAL INSULATION LTD.
WESTCOR SERVICES LIMITED
WESTERRA INSULATION INC.
WESTGATE INSULATION (1993) LTD.
WESTGLAS INSULATION LTD

MANUFACTURER / SUPPLIER

AMITY INSULATION GROUP INC.
ARMACELL LLC
ASPEN AEROGELS
BROCK WHITE CANADA COMPANY
CROSSROADS C & I DISTRIBUTORS INC
FIRWIN CORP.
IDEAL PRODUCTS OF CANADA LTD.
INDUSTRIAL INSULATION GROUP, LLC
INSUL COVERS INC.
ITW INSULATION SYSTEMS CANADA
JOHNS MANVILLE CORPORATION INC. CANADA
KNAUF INSULATION
MANSON INSULATION PRODUCTS LTD.
NU-WEST CONSTRUCTION PRODUCTS INC.
PRICE MANUFACTURING CORP.
REFLEX MANUFACTURING LTD.
ROXUL INC.
SOL THERMAL CONSULTING INC
STUART OLSON SPECIALTY FABRICATION
TEMPRO TEC INC.
WINROC SPI

AFFILIATE

NAIT INSULATION PROGRAM
SAIT INSULATION PROGRAM

HONOURARY

JOHN BINNINGER
DAVID BRAUND
LLOYD BROWN
KEN CHAN
GORDON CISSELL
MAURICE EWANEK
NESTER EWANEK
JIM FLOWER
GARY GERMSCHIED
JERRY HANSON
CHUCK JOLICOEUR
DIETER MOHR
TERRY MONETTE
EUGENE PATRICK
GARY SADLER
OZZIE SONNENBERG
BILL STRICKLAND
DOUG WILSON



NEW MEMBERS IN 2014 - WELCOME ABOARD!!

ADVANCED PANEL PRODUCTS (MANUFACTURER)
ALL THERM SERVICES INC. (SUPPLIER)
AW-NRG INSULATION SERVICES INC. (CONTRACTOR)

