

THERMAL INSULATION ASSOCIATION OF ALBERTA

ANNUAL REPORT

2015



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OBJECTIVES

1. To promote the consideration and discussion of all matters affecting the insulation industry.
2. To promote cooperation amongst the members on all matters affecting the insulation industry.
3. To interact with and provide facilities for any public or private bodies in matters affecting the insulation industry.
4. To improve and elevate the technical and general knowledge of persons engaged in the insulation industry.
5. To promote excellence in the manufacture, application and installation of all insulation products and materials, together with just and honorable practice in the conduct of business and to suppress malpractice.
6. Thermal Insulation Association of Alberta shall be non-political and non-sectarian.

MISSION STATEMENT

TIAA's mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

2016 BOARD OF DIRECTORS

NORTH CHAPTER

Provincial Past President / Treasurer

Pat Pearson - *Book Insulation Ltd.*

President

Curtis Schoepp - *Adler Insulation (2005) Ltd.*

Vice President

Mark Trevors - *Kaefer Industrial Services Ltd.*

Director

Andrew Buchanan - *Northern Industrial Insulation Contractors*

Director

Michael MacDonald - *Brock Canada*

SOUTH CHAPTER

Provincial President

Wheeler Boys - *AW-NRG Insulation Services Inc.*

Vice President

Murray Wedhorn - *Crossroads C&I*

Director

John Conti - *Nu-West Construction Products Inc.*

Director

Laurie Peloquin - *Thomas Insulation Inc.*

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Vice President

Dan Gagne - *Westerra Insulation*

Director

Andrew Buchanan - *Northern Industrial Insulation Contractors*

Director

Curtis Schoepp - *Adler Insulation (2005) Ltd.*

SOUTH CHAPTER

President

Wheeler Boys - *AW-NRG Insulation Services Inc.*

Past President

Murray Wedhorn - *Crossroads C&I*

Treasurer

Laurie Peloquin - *Thomas Insulation Inc.*

Director

John Conti - *Nu-West Construction Products Inc.*

COMMITTEES

Labour Relations

Pat Pearson
Ryan Wismer

Apprenticeship

Regis Sevigny - *NAIT*
Brian Zinter - *SAIT*

TIAC Contractor's Representative

Mark Trevors

Social (North Chapter)

Jason Meikle
Bo Spellman
Mark Trevors

Social (South Chapter)

Murray Wedhorn

Marketing

Paul Blinzer

Skills Canada

Paul Blinzer

AEEA Representative

Eric Ludwig

ATCC Representative

Eric Ludwig

PRESIDENT'S REPORT

Despite a struggling economy, and during a time when many Alberta member-based associations are scaling back, TIAA has managed to increase member value and engagement. Thank you to the 96% of the TIAA membership who maintained their membership status through the recent changes to our fee structure. We look forward to continued growth together as an industry.

In addition to our strong membership retention, we have also welcomed thirteen new members to the fold since our 2015 Annual General Meeting:

- Aluma Systems Inc.
- Tri Western Insulation Ltd.
- Casman Industrial Construction Inc.
- LML Industrial Contractors Ltd.
- Edmonton Valve & Fitting Inc.
- Rope Access Calgary Inc.
- Integrity Products & Supplier Inc.
- Skyhigh Canada
- TB Concepts Inc.
- Summit Insulation Inc.
- Thermal Works Insulation Inc.
- SunnyCorner Enterprises Inc.
- Owens Corning

TIAA rolled out a corporate sponsorship program last year, in the interest of giving heightened profile to our supplier members as well as helping to subsidize TIAA events. I'd like to take this opportunity to thank Ideal Products for their support. If any other companies are interested in knowing more about our corporate sponsorship program, please contact the TIAA office.

If you've been out to a TIAA meeting in the past year, it may have been to one of our tours at NAIT or SAIT and you may have noticed that we have started bringing out speakers to present on a variety of industry topics. A few of the speakers we have been fortunate enough to have are Danielle Smith from Newstalk 770, Dan Olsen and Scott Northfield from Careers Next Generation.

Your Board of Directors is continually looking for new ways to add member value, so if there is anything you would like to see us do, please let us know.

What good is getting together with your industry peers if you can't have some fun while you're at it? Following the business portion of the Annual General Meeting, the fun will get underway! First, we'll recognize Crossroad's Bill Haun for his significant contributions to the industry by awarding him an honorary membership. Then comedian Andrew Albert will take the stage. Then, perhaps some poker for those who are inclined. And then a fantastic day of golf!!

Have a wonderful summer, and looking forward to reconnecting in the fall.

Wheeler Boys
Provincial President





THERMAL INSULATION ASSOCIATION OF ALBERTA

NOTICE OF ANNUAL GENERAL MEETING

Thursday, May 26, 2016

In accordance with clause 5.1 of the TIAA bylaws, please accept this as notice of the 2015 Annual General Meeting, scheduled for 4:40 pm on Thursday, May 26 at the Red Deer Lodge (4311 - 49 Avenue, Red Deer).

AGENDA

4:00 pm – 4:30 pm

Presentation- Careers the Next Generation

4:40 pm – 5:30 pm

Annual General Meeting

1. Call to Order, Proxies Announced and Confirmation of Quorum
2. Motion to Accept the Agenda
3. Approval of the Minutes of the 2015 Annual General Meeting
4. Committee Reports
 - AEEA
 - ATCC
 - Apprenticeship
 - Labour
 - Marketing
 - Social
 - TIAC Report
5. Treasurer's Report
 - Financial Statements and Auditors Report
 - Appointment of an accountant for the 2016 Year
6. Appointment of Honorary Member, Bill Haun
7. New Member Plaque Presentations
8. Other Business
9. Adjournment

*Dinner and Roast of new honorary member **Bill Haun** will follow the AGM after which, comedian **Andrew Albert** will perform.*

THERMAL INSULATION ASSOCIATION OF ALBERTA 2015 ANNUAL GENERAL MEETING MINUTES

RED DEER LODGE • RED DEER, ALBERTA

Thursday, May 28, 2015
4:00 PM

MISSING

Aecon Industrial Western Inc.
Altair Contracting ULC
Amity Insulation Group Inc.
Aspen Aerogels
C.J. Metal Erectors Ltd.
Dewar Western Inc.
Firwin
IHC Fabrication
Industrial Insulation Group, LLC
Insul Covers Inc.
Insulmax Construction Services Ltd.
Inter City Insulation Ltd.
Manson Insulation Products Ltd.
Maverick Insulation & Maintenance Ltd.
Park Derochie Inc.
Price Manufacturing Corp.
Pro Insul Limited
Pro-tech Insulation
R&M Insulation Ltd.
Safway Services Canada Inc.
SAIT Polytechnic
Sol Thermal Consulting Inc.
Tempro Tec Inc.
Thermal Systems KWC Insulation Ltd.
Tri Western Insulation Ltd.
Westcal Insulation Ltd.
Westcor Services Limited
Westgate Insulation -1993 Ltd.

IN ATTENDANCE

Absolute Insulation	<i>Jamie Hunter</i>	
Adler Insulation (2005) Ltd.	<i>Curtis Schoepp</i>	<i>Guntars Stubis</i>
ALBRICO KAEFER Services	<i>Eric Ludwig</i>	
Advanced Panel Products	<i>Sean McIntyre</i>	
AW-NRG	<i>Luke Ceraldi</i>	<i>Wheeler Boys</i>
Book Insulations Ltd.	<i>Pat Pearson</i>	
Brock White Canada Company	<i>John Kerr</i> <i>Geoff Harrison</i>	<i>Mike Schouten</i>
Cornerstone Industrial Ltd	<i>Jordan Robius</i>	<i>Darren Cunningham</i>
Crossroads C & I Distributors Inc.	<i>Murray Wedhorn</i> <i>Troy Devison</i>	<i>Adam Miller</i> <i>Dave Sonoski</i>
Fuller Austin Inc.	<i>Ron Richards</i>	
Hallbook Enterprises Ltd.	<i>Travis Book</i>	
Ideal Products of Canada Ltd.	<i>James Low</i>	
ITW Insulation Systems Canada	<i>Bo Spellman</i>	
Kandrea Insulation (1995) Ltd.	<i>Chris Martel</i> <i>Darcy Minsbull</i>	<i>Andrew MacLellan</i>
Matkovic Contracting Ltd.	<i>Martin Matkovic</i> <i>Mike Matkovic</i>	<i>Sanja Matkovic</i> <i>Donna Matkovic</i>
NAIT Insulation Program	<i>Jamie Wills</i>	
Northern Industrial Insulation Contractors Inc.	<i>Jeff Bassani</i>	
Nu-West Construction Products Inc.	<i>Glen Belyea</i>	<i>John Conti</i>
Parker Kaefer Western Ltd.	<i>Mark Trevors</i>	
Reflex Manufacturing Ltd.	<i>Greg Triff</i>	
Silverline Insulation 2005 Ltd.	<i>Taras Melysh</i>	
Thomas Insulation Inc.	<i>Laurie Peloquin</i>	
Vertex Resource Group Ltd.	<i>Mark Chan</i>	<i>Rob Davis</i>
Westerra Insulation Inc.	<i>Dan Gagne</i> <i>John McKnight</i>	<i>Rob Brown</i>
Winroc SPI	<i>Emilio Suarez</i> <i>Guy Mondor</i>	<i>Brent Plume</i> <i>Rich Cleminson</i>
TIAA Manager	<i>Connie Pruden</i>	

MAY 2015 MINUTES

.....

1. Call to Order, Proxies Announced and Confirmation of Quorum

Pat Pearson called the meeting to order at 5:20 pm with introductions around the room, quorum was confirmed

2. Motion to Accept the Agenda

Moved by Eric Ludwig that the agenda be approved as circulated
Seconded by Brent Plume
Carried.

3. Ratification of the 2015 TIAA Board of Directors

Moved by Glen Belyea to ratify the board of directors
Seconded by Rob Davis
Carried

4. Approval of the Minutes of the 2014 Annual General Meeting

Moved by Brent Plume that the minutes of May 22, 2014 be approved as circulated
Seconded by Guy Mondor
Carried

5. Committee Reports

- **Labour** - was included in annual report
- **Apprenticeship**
NAIT - was included in annual report
NAIT used the TIAA funds to complete the sixth station and will be touring TIAA members at the October chapter meeting
SAIT - was included in annual report
Skills Alberta just finished and was another very successful year
- **Marketing** - was included in annual report
- **Social**
Activities over the last year were listed in the annual report
- **AEEA/ATCC Update** - was included in annual report
- **TIAC** - was included in annual report

6. Treasurer's Report

• Financial Statements and Auditors Report

Moved by Eric Ludwig that the year-end financial statements and auditors report as at December 31, 2014 be accepted as presented
Seconded by Neil Cochrane
Carried.

• Appointment of an Auditor for the 2015 Year

Tabled, to be voted on at the semi-annual meeting

7. Appointment of Honorary Member

Moved by Mark Trevors that John Warning be made an honorary lifetime member
Seconded by Wheeler Boys
Carried.

8. Approval of Bylaw Amendments

Moved by Wheeler Boys to approve the amendment of Bylaw 5.5
Seconded by Andrew Buchanan
Carried.

Moved by Eric Ludwig to approve the amendment of Bylaw 8.8.4
Seconded by Brent Plume
Carried.

9. Other Business

Presentation of new member plaque to Advanced Thermal

10. Adjournment

Moved by Wheeler Boys that the meeting be adjourned
Seconded by Murray Wedhorn
Carried.

Meeting adjourned at 6:10 pm.

Committee Reports

ALBERTA ENERGY EFFICIENCY ALLIANCE

New Energy Efficiency Programs for Alberta

The past 12 months have been very significant for the AEEA in terms of progress on our top priority – the establishment of new energy efficiency programs for Alberta. Ongoing engagement with the provincial government and other stakeholders has led to the announcement of the creation of a new energy efficiency agency for Alberta as well as \$645 million of funding over the next five years. These announcements will take Alberta from last place among provincial funding for energy efficiency programs to middle of the pack in the next two to three years. These programs are expected to significantly increase the demand for energy efficiency for both households and small to medium sized businesses in Alberta.

These announcements are the culmination of years of research and advocacy undertaken by the AEEA. In the last 12 months in particular, the AEEA has met with government officials, been a prominent participant in the climate change panel process (including as the lead facilitator for two of the panel's technical engagement tables), engaged with a wide range of stakeholders, and actively engaged media and the public on the topic.

The AEEA plans to remain a leading stakeholder voice as the province's energy efficiency agency is established and the design of new programs is undertaken.

Organizational Management

The AEEA has also continued to build our organizational capacity and ability to influence over this time.

As part of these efforts, the AEEA hosted two events over the past 12 months. This included our largest-ever event on March 2, 2016 that included a keynote address from Alberta's Energy Minister.

Over the past 12 months, the AEEA has also grown in membership. This included increasing the number of member organizations from 15 in 2015 to 21 as of May 2016.

As always, the AEEA has had strong financial management and reporting (undertaken by Gail Foster), and spending has remained on budget.

Eric Ludwig
AEEA Committee Representative



ALBERTA TRADE CONTRACTORS COALITION

The Alberta Trade Contractors Coalition (ATCC) Directors met in January 2016 and agreed to continue to support the ATCC Memorandum of Agreement. The coalition now sits at 10 signatory members. The coalition is also seeing expressions of support coming from the major electrical and mechanical unions.

The coalition members agreed to proceed on the following fronts:

- 1. Prompt Payment:** Noting that the Alberta Construction Association (ACA) has made Prompt Payment one of their lobby priorities, the ATCC Directors have chosen to continue to raise awareness among government representatives and bureaucrats of what trade contractors feel are the priority requirements of new industry payment terms. To accomplish this, the directors have developed a leave behind flat sheet and power point presentation for use by the members.

ATCC Chairman, Terry Milot has been active meeting with his local NDP MLA, Rod Loyola and with the leader of the opposition Wildrose MLA Brian Jean. Mr. Jean has requested another meeting to gain more clarity on issue and Milot and Evans will be meeting with him this month.

MLA Loyola has prepared a private members bill in support of prompt payment that he intends to introduce to the provincial legislature later this year. He has been in contact with ACA in regard to getting ACA input to the bill. Milot and Evans will also be meeting with MLA Loyola.

At the provincial level, ACA has had some success in getting Alberta Infrastructure (AI) to clean up their payment processes, introducing four significant changes to their contracts:

1. The contract specifies a maximum of 30 calendar days after the initial receipt of the application for payment, provided the contractor has properly completed their claim. Infrastructure will verify the invoice and adjust if necessary, advise the General Contractor within 14 days of the amount to be paid. Infrastructure has modified the Statutory Declaration so that the General Contractor must confirm that they paid their subcontractors within 10 days of receipt of payment from the Government.
2. Their contracts specify that amounts which are not in dispute will be paid. Disputed amounts will be resolved during the next invoice period
3. Alberta Infrastructure has committed to publicizing the date of payment so that subcontractors and suppliers will be aware of when the prime contractor was paid (see contact info below).
4. Upon appropriate application, holdback funds will be released once the portion of the work is complete. The contractor will submit their certificate of substantial performance for their portion of the work performed, and follow normal procedures of posting the certificate at the job site. Infrastructure will verify substantial performance. After the 45 day period, the contractor then applies for release as part of the next progress claim. Warranty will still be from the date of Interim Acceptance.

Contractors can determine if Infrastructure has issued a progress payment by calling 1-844-252-5322 or infras.payments@gov.ab.ca

At the National level ATCC Vice-Chair, Tim Padfield joined the NTCCC for national meetings and a lobby day on the Hill. While Padfield was in Ottawa, Senator Don Plett introduced for second reading the Canadian Prompt Payment Act. Text of the proposed Act can be found at: <http://www.parl.gc.ca/HousePublications/Publication.aspx?Language=E&Mode=1&DocId=8180687>

Committee Reports

ALBERTA TRADE CONTRACTORS COALITION

2. Other ATCC Trade Issue: At the January meeting the ATCC Directors identified three additional contractor issue that they feel are a priority to address:

1. To **establish appropriate change order processes and overburden charge out rates for overhead and profit.** It was determined that the ATCC needs to conduct an industry survey to help justify appropriate overburden charge out rates from the sub-trade perspective and use these to inform owners, GCs and the Trades regarding acceptable practices in regard to change order processes.
2. To **develop improved standard for architectural drawings and engineering specification to improve estimating and bid procedures to minimize issues, errors and change order requirements.** As it turns out the Canadian Construction Association (CCA) has just released a document as a result of a series of cross Canada meetings held to determine cause and find solutions to poor quality architectural drawings. Padfield and Evans attended the Calgary meetings and industry is now being asked to respond to the CCA report that can be found here: <http://albertaconstruction.net/wp-content/uploads/2016/03/Std-Doc-Quality-CommitteeReport.pdf>

ATCC members are encouraged to review the document and provide comment directly to CCA.

3. To **update the Alberta Construction Lien Act to address the current operating realities of the Alberta construction industry.** The ATCC Directors believe there is opportunity to review results of the Ontario Lien Act review that is currently underway and build a case that can be presented to government to open and update the Alberta Lien Act. ATCC will be reviewing the input provided by industry to the Ontario Construction Lien Act Review (CLAR). The CLAR website can be found here: <http://www.constructionlienactreview.com/>

4. Other ATCC:

In terms of the other trade issues being addressed by ATCC, all members are encouraged to discuss these with your respective board members and determine if these or other issues are your priorities. If there are others please bring them to the ATCC table.

Eric Ludwig

ATCC Committee Representative



Committee Reports

APPRENTICESHIP

SAIT TRAINING REPORT

SAIT is happy to report a busy 2015-2016 academic year. We have seen an increase in technical training seats available to apprentices in 1st, 2nd and 3rd year. We will have our highest student training numbers since the program began at SAIT five years ago.

SAIT will train a total of 81 students this academic year.

Insulator registration for 2016-17 opened on Thursday May 5th, 2016. Please encourage all apprentices to register early.

As always if anyone is interested in the Insulator apprenticeship or in a tour of the SAIT campus facilities please contact myself.

Brian Zinter
 Academic Chair
Insulator and Refrigeration Apprenticeship

brian.zinter@sait.ca
(403) 774-5258

PERIOD STUDENT TOTALS

1st Year	30
2nd Year	34
3rd Year	17

PERIOD STUDENT TOTALS START DATES

1st Year	14 + 14	January 3, 2017
		May 1, 2017
2nd Year	14 + 14	October 24, 2016
		February 27, 2017
3rd Year	14	August 29, 2016

Committee Reports

LABOUR

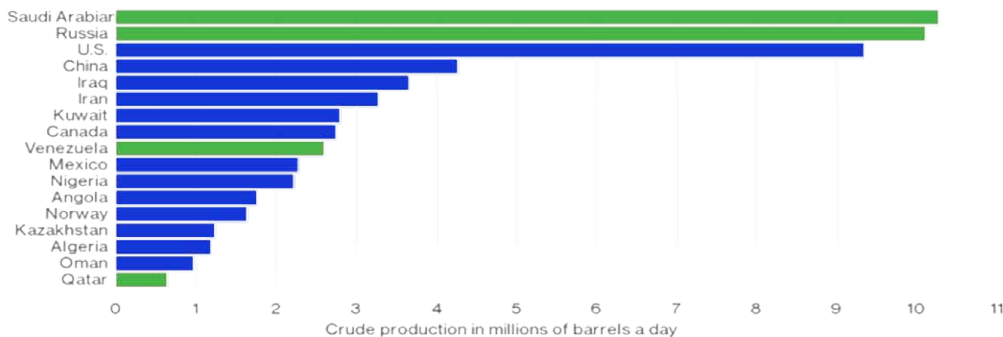
The Oilsands and Oil Industry in our province has been experiencing very challenging times over the past 12 months, mostly due to the declining oil prices as shown below. Although the rebound in Q1-2016 is encouraging, our membership must continue to be prepared for a slow recovery.



What's encouraging to our province is articles such as this from Bloomberg where OPEC & non-OPEC producers are collaborating to freeze or reduce oil production. "Saudi Arabia and Russia agreed to freeze oil output at near-record levels, the first coordinated move by the world's two largest producers to counter a slump that has pummeled economies, markets and companies. While the deal is preliminary and doesn't include Iran, it's the first significant cooperation between OPEC and non-OPEC producers in 15 years and Saudi Arabia said it's open to further action".

Major Producers Seek Cooperation

Russia and Saudi Arabia are the world's two biggest crude producers, each pumping more than 10 million barrels a day.



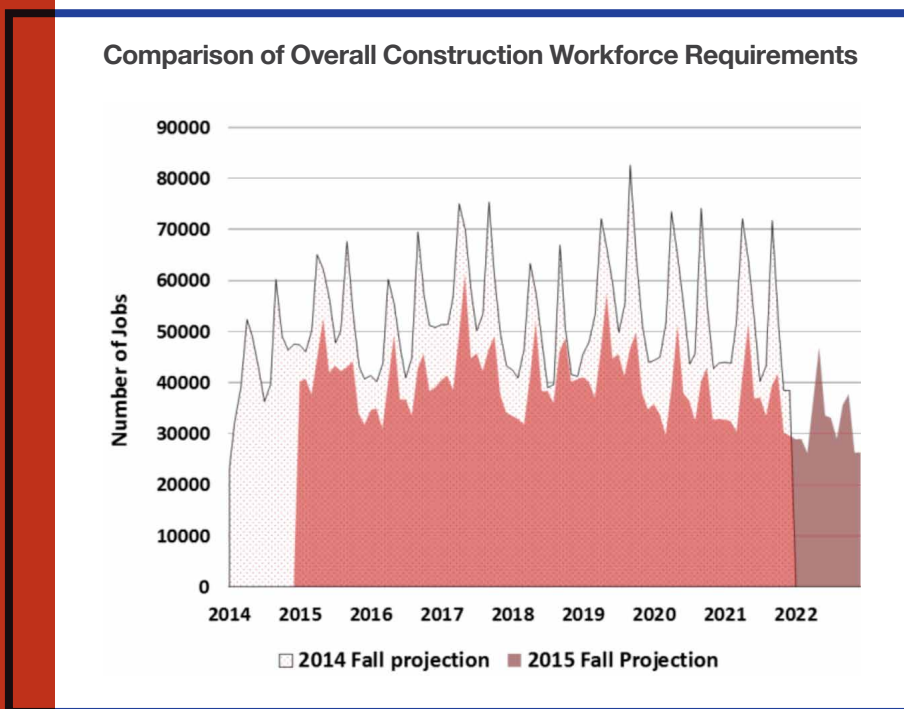
Source: Joint Organisations Data Initiative data for October 2015

Bloomberg



Considering all of the negative economic forecasting and speculation that we read, the general health of our TIAA membership appears to be respectable. In Alberta, between the three MEGA projects (Suncor FH's, NWR & CNRL), other CAPEX & OPEX Projects, the current Turnaround season and the normal Operations & Maintenance work needing to occur our Insulation tradespeople do not appear as significantly impacted compared to other industrial trades.

The construction industry in general will continue to be as volatile as history indicates with significantly lower peaks over the upcoming years. Below is a chart provided by COAA:



It's been a pleasure to be part of the TIAA Committee - Northern Chapter serving as the Labour Relations representative and hope to see you at our next meeting.

Thank you for your involvement in TIAA.

Ryan Wismer
Pentair (Tracer Canada)

Committee Reports

MARKETING & PROMOTIONS

.....

The disaster in Fort McMurray is devastating beyond belief as to the limit of destruction and the speed of execution, and as a true test of character to have the community come together and evacuate over 80,000 people and have no serious injuries or fatalities is amazing. Our hopes and wishes go out to everyone and I am certain that the community will rise again from the ashes of this disaster.

In view of this catastrophe, The Skills Alberta Competition has been scaled down and moved from the Expo Centre, and therefore the events that are not going on to the nationals have been cancelled. We will regroup and plan for the event next year.

I am still working on presenting a report to the members of APEGA in Calgary and Edmonton and hopefully it will proceed soon. The presentation has been submitted for approval and we await the decision.

I have been asked to work the booth at the Global Petroleum Show in Calgary on June 7 - 9, 2016. This will be a great opportunity to show the oil industry the importance of increasing mechanical insulation on many applications. Anyone interested in attending the show or setting up presentations at the booth, please contact the TIAA office.

I have been recruited to teach a class to students for the Calgary School Board again this year. It started April 11 at Henry Wisewood Senior High School and will conclude with 12 students anxious to explore the Insulation Trade on June 9. This is a great opportunity to introduce young people into the Insulation trade and it looks like we will have a fine group of young workers for our trade.

If you have any questions or comments, please let me know.

Paul Blinzer
Marketing Representative



Committee Reports

SOCIAL

.....

SOUTH CHAPTER

Our Southern Breakfast meeting with Danielle Smith was a big hit, with a wonderful turnout. Danielle was very interesting; we were glad several Northern members made the trip down.

Our spring fling is now a memory, the weather was great and we had a super time, thanks to all that attended, again, we enjoyed our Northern friends company.

Our April 14 breakfast meeting was well attended and we enjoyed a great presentation from Careers the Next Generation.

Bill Haun is being presented an honorary membership at the Annual General Meeting, followed by our popular golf tournament.

June 7th - 9th we have the Global Petroleum Show, TIAA has a booth this year. Any volunteers willing to help out would be appreciated. Please contact Wheeler if you are interested.

Finally, our Fall BBQ will be held on October 14 at Fort Calgary, more details to follow!

That is all I have.

Murray Wedhorn
Social Director
South Chapter

NORTH CHAPTER

This year's ski trip was a family event, and even included kids joining their parents for the legendary bus ride out to the hill!

Our fall social took place at the Sandman and we had a great turnout. Enjoy the golf tournament!

Jason Meikle
Social Director
North Chapter



Committee Reports

TIAC REPORT

.....

I attended a board meeting in Saskatoon on May 13th on behalf of TIAA. Remember that my first priority is to TIAA and our members. If there are issues that you want to bring up to the TIAC board, I need them in writing so I can explain them correctly and bring them to the forefront.

To start off is to bring to everyone's attention in Alberta the changes for the new Alberta Infrastructure building code. TIAC, AEEA and Local 110 have been lobbying with the Alberta government to enforce the use of mechanical insulation within the building code. The first implementation was the ASHRAE 90.1 2010 standards for the piping and ductwork insulation thickness. The others all make reference to TIAC which shows that they have been working behind the scenes to improve our industry. These are the implementation of the TIAC Best Practices Guide, workers properly certified in Alberta companies and are members of TIAC. Please find attached two sections of the specifications, "Piping and Equipment Insulation" and "Ductwork and Breeching Insulation" that makes references to the above statements.

For the 54th annual TIAC conference coming up in September, please go on the TIAC website and click on this item and review the video that this committee put together for this event. Their team has worked very hard to accommodate everyone's suggestions for a conference for both program events and spouse's events. This should be a very educational and fun conference to attend by both members and spouses.

Also take the time to click on the TIAC video for showing and explaining the value of insulation in our market place.

I apologize for not making this meeting. I was forced to go to Puerto Vallarta Mexico for my wife's cousin wedding.

Mark Trevors

Marketing Representative

CONFERENCES COMING UP ARE AS FOLLOWS

- 2016 *Saskatoon, Saskatchewan - September 17th - 20th*
- 2017 *Toronto, Ontario - August 23rd - 26th*
- 2018 *Banff, Alberta - September*
- 2019 *Montreal, Quebec*
- 2020 *Unknown*



GALLERY

INSULATOR PROGRAM



ANNUAL GENERAL MEETING



SEMI ANNUAL MEETING



2016 MEMBERS

AFFILIATES

NAIT Insulation Program
SAIT Polytechnic

CONTRACTORS

Absolute Insulation
Acuren Group Inc.
Adler Insulation (2005) Ltd.
Aecon Industrial Western Inc.
Altair Contracting ULC
Aluma Systems Inc
Arrowhead Industrial Insulators Ltd.
AW-NRG Insulation Services Inc.
Book Insulations Ltd.
Brock Canada
Caskan Industrial Construction Inc
Connelly Industrial Insulation Services Ltd.
Cornerstone Industrial Ltd
Dewar Western Inc.
Fuller Austin Inc.
Hallbook Enterprises Ltd.
Jacobs Industrial Services Ltd.
Kaefer Industrial Services Ltd.
Kandrea Insulation (1995) Ltd.
KBR Canada Ltd.
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Park Derochie Inc.

Pro-Tech Insulation Services Ltd
R & M Insulation Ltd.
Rope Access Calgary Inc
Safway Services Canada ULC
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SunnyCorner Enterprises Inc
Thermal Systems
Thermal Works Insulation Inc.
Thomas Insulation Inc.
Tracer Industries Canada Limited
Tri Western Insulation Ltd
Westcal Insulation Ltd.
Westcor Services Limited
Westgate Insulation (1993) Ltd.

MANUFACTURERS

Advanced Panel Products
Aspen Aerogels
Firwin Corp.
Johns Manville Corporation Inc. Canada
Knauf Insulation
Manson Insulation Products Ltd.
Owens Corning
Price Manufacturing Corp.
Roxul Inc
Sol Thermal Consulting Inc
Stuart Olson Specialty Fabrication
TB Concepts Inc

SUPPLIERS

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All Therm Services Inc.
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Brock White Canada Company
Crossroads C & I Distributors Inc
Edmonton Valve & Fitting Inc.
Ideal Products of Canada Ltd.
Insul Covers Inc.
Integrity Products & Supplier Inc
ITW Insulation Systems Canada
Nu-West Construction Products Inc.
Reflex Manufacturing Ltd.
Tempo Tec Inc.
Winroc SPI



HONOURARY MEMBERS

John Binninger
David Braund
Lloyd Brown
Ken Chan
Maurice Ewanek
Nester Ewanek
Jim Flower
Gerry Germscheid
Jerry Hanson
Charles Jolicoeur
Ron Martineau
Dieter Mohr
Terry Monette
Eugene Patrick
Gary Sadler
Ozzie Sonnenberg
Bill Strickland
John Warning
Doug Wilson

CONTACT TIAA

Courier Address
600, 900 - 6 Avenue SW
Calgary, Alberta
T2P 3K2

Mailing Address:
PO Box 4091, Station C
Calgary, Alberta
T2T 5M9

Phone: (403) 244-4487
Fax: (403) 244-2340
Email: info@ttaa.cc

The Thermal Insulation Association of
Alberta Annual Report is a publication of



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PERFORMANCE PLUS COMMITMENT