

TIAA's mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

Thermal Insulation Association of Alberta Contractor Break-out Session Thursday, November 9, 2018 Holiday Inn and Suites, Gasoline Alley, Red Deer

- 1. Called to order 4:34 pm
- 2. Motion to accept Agenda First Pat Person Second Curtis Schoepp
- 3. Appointment of Division Liaison to the membership Pat Pearson appointed as chair, Wheeler Boys appointed as secretary
- 4. New Business:
  - a. Manpower Local 110 has a grim outlook for future work and large amounts of manpower coming available. Union has excepted members may go open shop and will have no repercussions.
  - b. Possible influx of work upcoming in British Columbia.
  - c. Scholarships Do we include non-member insulators in this program? Yes, over all it helps the industry.
    - i. We need to enforce NAIT/ SAIT to assist in promoting these at orientation. Maybe look at an orientation package.
    - ii. We should look into a change in the application to show previous employers if the application is not approved. This would be on a case by case basis. Applications will not go to employers, but directly to the TIAA board for decision making.
- 5. Union 2019 Projections Discouraging, no listed upcoming projects on the industrial side other than maintenance. Readily available manpower.
- 6. We need to attract a higher contractor's attendance at TIAA events. Representing the contractors in this meeting are:
  - a. Book Insulation Pat P.
  - b. Kaefer Mark T.
  - c. Concept Insulation Mike V.
  - d. Adler Insulation Curtis S.
  - e. AW-NRG Insulation Wheeler B.
- 7. Winter Ski Trip Taken to a vote between Canmore & Jasper, the majority ruled for Jasper to be the 2019 location.
- 8. Call for disbursement First Curtis Schoepp Second Mike Varga