

THERMAL INSULATION ASSOCIATION OF ALBERTA
ANNUAL REPORT
2022



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OBJECTIVES

1. To promote the consideration and discussion of all matters affecting the insulation industry.
2. To promote cooperation amongst the members on all matters affecting the insulation industry.
3. To interact with and provide facilities for any public or private bodies in matters affecting the insulation industry.
4. To improve and elevate the technical and general knowledge of persons engaged in the insulation industry.
5. To promote excellence in the manufacture, application and installation of all insulation products and materials, together with just and honorable practice in the conduct of business and to suppress malpractice.
6. Thermal Insulation Association of Alberta shall be nonpolitical and non-sectarian.

MISSION STATEMENT

TIAA's mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

2022 BOARD OF DIRECTORS

Provincial Past President

Pat Pearson – *Book Insulation Ltd*

SOUTH CHAPTER

President

Kyle Sippola – *Thomas Insulation*

Vice President

Jonathan Forrest – *Westglas Insulation Ltd.*

Director

Jack Litton – *Johns Manville*

Director

Jonathan Forrest – *Westglas Insulation Ltd.*

COMMITTEES

Alberta Provincial Skills Committee

Paul Blinzer

Apprenticeship

Fred Savoie – *NAIT*

Jesse Villeneuve – *SAIT*

Labour Relations

Pat Pearson – *Book Insulation Ltd*

TIAC Representative

Mark Trevors – *ALUMASAFWAY*

Provincial President

Kelly Archuleta – *All Therm Services Inc*

NORTH CHAPTER

President

David Reburn – *Brock White Canada*

Vice President

Mark Trevors – *ALUMASAFWAY*

Director

Karl Metcalf – *Integrity Products & Supplies Inc.*

Director

Jason Meikle – *Reflex Manufacturing Ltd*

Social

Kelly Archuleta – *All Therm Services Inc*

Jason Meikle – *Reflex Manufacturing Ltd.*

Innovators Committee

James Low – *Ideal Products of Canada Ltd*

CCA Representative

Sasha Cesto

TIAA Division Committees

Pat Pearson – *Contractor*

James Low – *Manufacturing*

Kelly Archuleta – *Suppliers*

2023 TIAA EVENT DATES

Annual General Meeting

June 1, 2023 | Holiday Inn & Suites
Red Deer

Golf Tournament

June 2, 2023 | River Bend Golf Course

Annual TIAC Conference

August 23, 2023 | The Westin Resort & Spa
Whistler, BC

North Chapter Golf Tournament

September 7, 2023
Lacombe, AB

South Chapter Golf Tournament

September 20, 2023
Heritage Point, AB

North Chapter Election Meeting

November 7, 2023 | Sandman Hotel
Edmonton West

South Chapter Election Meeting

November 9, 2023

Semi Annual & Election

November 24, 2023 | Holiday Inn & Suites
Red Deer

PRESIDENT'S MESSAGE

.....

On behalf of the TIAA Board, we would like to express our wish that you are enjoying a prosperous 2023 thus far for each and every one of our valued members. 2022 was a very challenging year of low oil prices, supply chain and labor shortages and the lingering impact of COVID-19. This has thrown the whole world into a spin that will take many years to recover from. Many companies whether it was contractors, suppliers or manufacturers, has had to think outside the box to become resilient through these times. This is where we find any flaws or cost savings in our organizations to become more competitive in today's market.

We as a Board, understand what members are going through right now and believe we need to lean on one another even more so in these days to come. If this has taught us anything, it is how strong and persistent our industry is and how we can thrive even through the toughest of times.

We are excited to have been able to meet in person for various events last year:

- Dandy Brewing and Go Go Golf - South Chapter
- Golf event in Lacombe, lunch in March & November - North Chapter
- AGM and Golf in Red Deer in June
- 60th Anniversary event and Honorary Member Induction of Murray Wedhorn in Red Deer on June 25th
- Ski trip in Banff area in April
- and more recently the Semi Annual Meeting and Honorary Member Induction of Erhardt Tutto, on November 23 in Red Deer (congratulations Erhardt on your dedication to the industry! We need more people like you to keep this industry and TIAA running smoothly).

We hope this is a sign of more to come in 2023. Here's what we have planned or has already taken place:

- South Chapter Meeting – March 16 – Eighty-Eight Brewery Company
- North Chapter Meeting – March 21 - Sandman Hotel, West Edmonton
- North Chapter Golf – September 7 – Lacombe
- South Chapter Golf – September 20 – Heritage Point
- Semi Annual Meeting – November 23 – Holiday Inn & Suites, Red Deer

With that, and on behalf of the TIAA Board, we wish you all the best in 2023!

Dave Reburn
TIAA 2023 Provincial President

THERMAL INSULATION ASSOCIATION OF ALBERTA

NOTICE OF ANNUAL GENERAL MEETING

Thursday, June 1, 2023
3:30 pm – 6:00 pm

AGENDA

2:00 - 3:30 | Innovators Committee Meeting

3:30 - 4:30 | Breakout Sessions | Suppliers, Contractors, Manufacturers

1. Call to Order, Proxies Announced and Confirmation of Quorum
2. Motion to Accept the Agenda
3. Approval of the Minutes of the June 2, 2022 Annual General Meeting
4. Treasurer's Report
 - a. Motion to Approve the Reviewed Year-end 2022 Financials
 - b. Motion to Approve Murray Hunter Prof Corp to Review 2023 financials
3. Breakout Session Reports
 - Contractors
 - Manufacturers
 - Suppliers
6. Committee Reports
 - Apprenticeship
 - ATCC
 - Calgary Construction Association
 - Innovators Committee
 - Labour
 - Skills Canada Alberta
 - Social
 - TIAC
7. Other Business
8. Adjournment



AGM

Thursday, June 2, 2022
15:30 – 16:30

Present:

Kelly Archuleta
Chris Ishkanian
Fadi Bachir
Mark Trevors
Taras Voyiav
Pat Pearson
Geoff Harrison
David Reburn
Dustin LeBlanc
Brent Plume
Mike Kozniuk
Dennis Olson
James Low
Karl Metcalfe
Graham Brigham

All Therm Services Inc.
All Therm Services Inc.
All Therm Services Inc.
AlumaSafway
Bison IBI
Book Insulations Ltd.
Brock White Canada
Brock White Canada
Connelly Industrial Insulation
Crossroads C & I Distributors Inc
Genfour Thermal
Genfour Thermal
Ideal Products
Integrity Products
Integrity Products

Vanessa Sjogren
Jack Litton
Louis Basque
Jason Reist
Cory Hitchens
Chris Yatscoff
Jason Meikle
Mike Kozokowsky
Dallas Parker
Matt Barlow
Scott Norton
Kyle Sippola
Sasha Cesto
John Conti
Jonathan Forrest
Connie Pruden

Integrity Products
Johns Manville
Nu-West Construction
Nu-West Construction
Pro Insul
Reflex Manufacturing
Reflex Manufacturing
Rockwool
SAIT
SPI - Specialty Products & Insulation
Thomas Group Inc.
Thomas Group Inc.
Westcal Insulation Ltd
Westcal Insulation Ltd
Westglas Insulation
TIAA Administrator

MEETING MINUTES

.....

14:00 - 15:30 | Innovators Committee Meeting

15:30 - 16:30 | Breakout Sessions | Suppliers, Contractors, Manufactures

1. Call to Order, Proxies Announced and Confirmation of Quorum

K. Archuleta called the meeting to order at 3:45 pm, noting they had quorum and no proxies were received by the office.

2. Motion to Accept the Agenda

Moved by D. Reburn to approve the agenda as circulated
Seconded by J. Low
Carried.

3. Approval of Previous Meeting Minutes

- a. Approval of the Minutes of the June 10, 2021, previously tabled
Moved by M. Trevors to approve the June 10, 2021, Annual General Meeting
Seconded by J. Conti
Carried.

4. Treasurer's Report

- a. Motion to approve the Audited Financials as at December 31, 2021
Moved by K. Metcalfe to approve the Audited financials as at December 31, 2021
Seconded by J. Litton
Carried.
- b. Motion to approve Murray Hunter Professional Corporation to review the 2022 financials
Moved by D. Reburn to approve Murray Hunter Professional Corp to review the 2022 financials
Seconded by M. Trevors
Carried.

1. Breakout Session Reports

Contractors

There was conversations as follows:

- The Prompt Payment legislation was discussed. There is controversy around subcontractor definitions so they need to do more digging.
- There was a call for input from clients in the new revision

Manufacturers

There were conversations around:

- The same issues as others with transportation, supply chain and labour shortages
- With labor they are seeing a shift in work/life balance forcing costs up
- They hope to create better communications going forward with suppliers and contractors

Suppliers

There were conversations such as:

- Recapping December meeting discussions around what value they can add to contractors and industry
- CLR update re removal of manhour collections to TIAA
- QRQC Program (i.e. NIA) – what could that look like in Alberta? Would it be in conjunction with Ontario? TIAC has been putting that together
- Denis Formula – what previously worked and/or what needs to be changed
- Golf tournaments and adding a charity aspect to them, alternating cities and investigating other groups success with those ideas
- Sponsorships – mostly comes from them and manufacturers, so they discussed strategies on how to broaden that reach
- Career Fairs – pre-Covid there were 3 in Calgary, 2 in Edmonton that they felt was very beneficial, so hopefully they can participate again as they become available
- Lastly, how can they better promote contractor/manufacturer committee meetings to potential members, which could show value to bringing them back to TIAA?

6. Committee Reports

Apprenticeship | SAIT & NAIT |

SAIT

- Thanked TIAA for their ongoing support
- There is no longer a government exam which was a previous road block for those with English as a second language; they have alternate ways to test people adequately
- Reminder of the TIAA scholarships and other funding available online
- 2021-2022 year was back and forth offering virtual and in class options
- 2022-2023 only offering one intake for each period of training. Current enrollments (all time lows) as of May 26 were as follows:
- October 31 – 4 out of 20 seats available
- January 3, 2023 – 10 of 20 seats are still available
- February 27 – 18 of 20 are available

NAIT

- Classes will continue in blended format for 2022-2023 intake
- Next class is August 29 for 1st years; 9 registered to date
- Asbestos removal courses continue to be offered through Continuing Education or Corporate & International Training

ATCC

- It was noted that TIAA is no longer a member of this group, but they will continue to disseminate information as it becomes available.

Calgary Construction Association

- It was confirmed that S. Cesto will be available, and continue to participate with this committee to provide an insulators voice for TIAA.

Innovators Committee

J. Low reported:

- They finalized and hosted the panel today
- IDEA – TIAA Endorsements/certificates to qualified non-ticketed, employees
- The Risk Analysis Tool is progressing
 - This template will help contractors when providing risk levels with materials
 - More technical education is required to TIAA industry
 - The committee is happy to assist TIAA with branding, website, marketing

Labour

- There are obvious shortages
- Hope to begin promoting to students again
- Building trade is on year 3 of negotiations re the Collective Agreement with union contractors
-

Skills Canada Alberta

- This event is cancelled for 2022

Social

- Both North and South Chapters are planning/considering Golf tournaments in September
- The 60th Anniversary honoring Murray Wedhorn is at Westerner Park on June 25, 2022
- A winter event with 3 on 3 hockey is still an idea at River Cree Resort in Edmonton

TIAC

- The conference is scheduled for August 17-20, 2022 in Ottawa, 2023 will be in Whistler, BC, 2024 in Newfoundland and 2025 in Whitehorse. M. Trevors also submitted a report for the Annual Report as follows:
 - lots of maintenance work in the province for both union and open shop work
 - new construction bids coming out for 2023
 - price of oil having an affect
 - still no union agreement for new construction but its close

7. Other Business

Membership update

- New Members | No new members at this time
- Membership renewal | 39 Companies, 7 have not renewed for 2022 yet; the Board will be contacting non-renewed members in the effort to bring them back

Membership Comparison

	Affiliate	Contractor	Manufacturer	Supplier
2020	2	28	10	11
2021	2	20	7	11

Open Shop Contractors that have taken advantage of the TIAC Membership Program: 11

8. Adjournment

Moved by C. Ishkanian to adjourn the meeting at 5:52 pm

Seconded by J. Conti

Carried.

Committee Reports

TIAC

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THERMAL INSULATION ASSOCIATION OF ALBERTA

The TIAC Conference was held in Ottawa August 17 – 20, 2022 at the Marriott Hotel with approximately 140 attending, including spouses and partners. There was a good mix of contractors, manufacturers and distributors.

All presentations were received positively:

- Management paradox navigating the workforce with our 4 generations that are working at this time
-
- A review of the North American Commercial and Industrial Insulation Standards Manual which was a deep dive into the 10th edition which had questions and answers given by Rob English of Owens Corning
- Update on the Denis Formula and its method of measurement. This was given by Tom McVicar of the Thomas Group which was developed by our TIAA group of volunteers.
- AIQ's Insulation Inspector Training Program from Pat Boulanger as he shared insight to this great program.
- Breakout sessions for our 3 divisions
 - a. Contractors section started ran 12:50 pm to 3:10pm with lots of discussions around cold application in commercial buildings along with manpower and material issues all across the provinces. Outside of Alberta, it is expecting lots of new construction work for both industrial and commercial projects. Alberta expects to have lots still in maintenance work for this year and 2023. New construction projects should pickup for Alberta starting in the middle of 2023. It was all agreed that we need to keep close communication with distributors and manufacturers moving forward to get our projects finished on time and on budget.

A motion was sent to the TIAC Board to pursue funding from TIAC to acquire legal counsel to see if it is possible to change the Denis Formula to the TIAC

Industrial Insulation Method of Measurement.

- b. Manufacturers and Distributors sectional meetings were also well attended and of course material delivers, freight and upcoming projects were discussed along with shortage of manpower and working from home. With the ever changing of companies being taken over or joined as one, the due structure for belonging to TIAC had to be reviewed. No decision on this was completed but reviewed with the TIAC Board on Saturday.

Thursday night was a gathering by all for a dinner cruise on the Ottawa river. It was a great place to meet and mingle with everyone.

Friday had 2 other great sessions along with the CAN/AM meeting.

Saturday morning was our Annual General Meeting followed by 2 more speakers. Jennifer Botterill, a three-time Olympic gold medalist and an announcer on SportsNet, gave us very interesting options moving forward.

Of course, I gave my question to her on when she will recognize that Connor is away better hockey player than Auston.

The afternoon was our incoming Board meeting followed by the President's dinner and dance.

Overall, it was a great conference and wished we had more Albertans there.

The conferences coming up are as follows:

2023 WHISTLER, BC – August 23rd to 26th

2024 ST JOHNS, NL – August 21st to 24th

2025 WHITEHORSE – August 13th to 16th

TIAC sponsored NIA's Thermal Insulation Inspectors Training in Calgary on October 24 – 27, 2022 of which ten contractor members attended.

Also, TIAC has hired an individual for the Technical Initiative and Strategic Relationship Coordinator position beginning in the new year. This person will be responsible to promote TIAC across the country along with our Provincial associations and the benefits of TIAC.

Mark Trevors

TIAA North Chapter Vice President

Committee Reports



APPRENTICESHIP

NAIT REPORT

NAIT's Insulator Program is continuing to champion student success that is relevant and responsive to the needs of industry.

NAIT has decided to continue running hybrid courses in the fall allowing students the flexibility to learn from home while still gaining the hand skills and training in a shop setting.

Our classes will remain single classes throughout the year, but we are maintaining open slots to allow for more classes if we get a waiting list. We ran a double class a 1st and a 3rd in March with great success and would like to see more of them in the future if numbers pick up.

Apprenticeship numbers were down for 22/23 with NAIT running 6 classes with an average of 17 students per class. We finished up our last classes of the year on April 21st sending 44 students back into the field to impress you with their talents and skills. The next class is August 28th, and it will be a 1st year class to jump start the season followed by a 3rd, 2nd, 3rd, and a 2nd. Our instructors are working on Note Package material, lesson plans for virtual class along with Harmonization material which we hope the PAC start up soon along with Provincial Harmonization of our trade.

NAIT attended Skill's along with a few of their keen apprentices allowing them to showcase their talent and answer any questions that may have arisen along the way along with helping in the try a trade that was happening at the time. I believe our students rocked the place taking first, second and third positions!

The NAIT Insulator Program is still open for business for visits from Industry as well as Asbestos Removal courses continue to be offered at NAIT either through Continuing Education or Corporate and International Training. If you have any questions regarding Asbestos Removal courses or our Apprenticeship Program, we would be happy to answer them!

NAIT Insulator program staff are always looking for opportunities to visit Industry and to tour facilities to see what new technology and advanced practices you are incorporating into your projects. We are always on the lookout for pictures of workmanship and projects to showcase to our students and to incorporate into our curriculum. The NAIT Insulator Program has an open-door policy for visitors that would like to view our shop and projects and the coffee is always on!

Thank you for your continued support!

Fred Savoie

Program Chair
Insulator RSE/BSE Journeyman
School of Skilled Trades
P 780.378.7313 C 780.919.7559
E fsavoie@nait.ca



APPRENTICESHIP

SAIT TRAINING REPORT

Greetings,

At SAIT, our primary goal is to equip our students with the necessary tools, training, and abilities to thrive in today's ever-evolving job market. We firmly believe in preparing our students for prosperous careers and fulfilling lives. This vision is achievable thanks to the invaluable contributions and support from partners like the Thermal Insulation Association of Alberta (TIAA). Through your unwavering commitment to SAIT's School of Construction and the Insulator (Heat and Frost) apprenticeship program, we offer an exceptional educational journey to our students. Your support ensures our graduates enter the workforce with the essential skills they need to flourish.

2022-23 Academic Year

We celebrated a full class of graduates in January 2023. This class celebrated the outstanding achievements of one of our exceptional students, Samantha Fonos. We were thrilled to announce that Samantha has been bestowed with the esteemed Dean's Award for the Winter intake. The Dean's Award is a testament to Samantha's remarkable performance in not just academics and attendance but also her exemplary attitude and leadership qualities. This prestigious recognition is based on five key attributes: honesty and integrity, the ability to inspire others, unwavering commitment and passion, effective communication skills, and a commendable sense of humility. We extend our heartfelt congratulations to Samantha on this well-deserved honour.

In October 2022, SAIT hosted 150 Grades 8 and 9 students for the Jill of All Trades event. This special occasion provided them with immersive, hands-on experiences to explore various careers in the skilled trades field. From mastering bricklaying and glass cutting to confidently handling wrenches and bending sheet metal, these talented students saw a promising future in Alberta's skilled trades industry.

At SAIT, we have noticed a concerning trend regarding the fill rate of our insulator apprenticeship program. While the 3rd period has achieved a commendable 100% fill rate, the 1st and 2nd periods have only reached a 30% fill rate. This discrepancy raises sustainability concerns for the apprenticeship program. It is crucial for the industry to recognize the positive impact they can have on the health of apprenticeships by actively enrolling and sending apprentices. This concern is not limited to SAIT alone, but extends provincially and nationally.

Various initiatives have been introduced to address this issue and support the decline in skilled trade workers. For instance, the Canada-Alberta Job Grant and Careerlauncher programs offer opportunities for employers to receive government contributions covering two-thirds of the associated costs. These initiatives aim to encourage and assist employers in attracting more individuals to pursue careers in skilled trades. We encourage you to explore these programs further and consider the benefits they offer in mitigating the declining workforce in the skilled trades industry.

1. <https://www.alberta.ca/canada-alberta-job-grant.aspx>
2. <https://www.careerlauncher.ca/apprenticeships/>

Your impact:

The TIAA fund was used to upgrade the hand tools that the students use in the shop. Below is a list of purchases made thanks to your generosity:

Date	Purchase
9/16/20	Replace/purchase tools for all workstations
10/7/20	Armaflex Knives
1/11/21	IPAD to teach digitally
1/21/21	Hoodies for Insulator Graduates
2/2/21	Tool Trays for all workstations
11/11/21	Hoodies for Insulator Graduates
12/8/21	Charging stations for student PCs
3/21/22	Shop Camera
5/18/22	TIAA Board Visit
21-12-22	Hoodies for Insulator Graduates
15-02-23	Tool upgrades for students

Next Year

Our 2022-23 technical training dates and enrollments are listed below.

Period	Start Date	Seats Offered
2	October 30, 2023	20
3	January 12, 2024	20
1	February 26, 2024	20

THANKYOU

The success of both SAIT and our students are a direct result of the generosity of our outstanding community. Your philanthropic support is at the heart of our accomplishments.

Thank you, Thermal Insulations Association of Alberta, for supporting SAIT and our students. Your commitment to our students helps build a brighter future for the thermal industry across Alberta and Canada. Your support allows us to deliver world-class hands-on education to students who will be the next generation of industry leaders.

Jess Villeneuve
 Academic Chair - School Of Construction
 Southern Alberta Institute of Technology
 P 403.612.9840
 E jess.villeneuve@sait.ca



Innovators Report

INNOVATORS 2022

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- The product risk factor audit selection tool was revisited recently after it was left on the back burner when Fadi Bachir left the industry. James Low met with Fadi February 10th and brought up a proposal to the board in order to bring across the finish line. Question was brought forward February 10th.
- The Skilled Trades fair was brought back in 2023. There are three fairs, two were in February which we could not attend due to timing, but there is one next week March 22, 2023, Wednesday at Notre Dame High School. It is from 6:00 PM - 8:30 PM. I will not be able to attend myself, but is there anyone who can?
- There is the Eric Newell Kidz in Careers Golf Classic Golf Tournament happening July 6, 2023 at Heritage Pointe. This fundraiser helps Alberta youth on their path to rewarding careers including high school internships. Not sure if anyone has heard or been involved with this? Other than just registering to play, I have also emailed Jenn their coordinator to find out more on how TIAA could possibly support with the return of exposure for the association and our industry. More info can be found here: <https://www.careersnextgen.ca/eric-newell-kidz-in-careers-golf-classic/>. I would encourage members to consider participating, but will also advise when I hear back about what sponsorship opportunities could look like, other than the ones listed on the website.
- There was a request put forward for myself as a representative for the Innovators Committee to sit in on board meetings. The purpose would simply for information and support, not a voting position in any way. Similar committees in our industry function this way and seem to have gained good momentum. Waiting to hear back from the board.

James K. Low
TIAA Innovators Committee

Skills Report

SKILLS

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The Skills Alberta, Canada Competition 2023 was a great success this year with thousands of people enjoying the competitions and demonstrations. This year we occupied a large area in Hall A where our competitors demonstrated the proper way to install Mechanical Insulation. After the competition, our judges, Ozzie Sonnenberg, Stacy Edmondson and Andrew Garrett, marked the projects and determined the winners in the following order; 1st place - Colton Tremblay, 2nd place - Robin Sharples, 3rd place - Shalagh O'Brein, and the Safety Award went to Albert Arye. I would like to extend a great congratulations to all our competitors for the tremendous effort they put into these projects.

The Try-A-Trade portion of our event was again a great success. Our calculations show there were over 800 people came through our area to make our little Water Koozies. We had 2 tables set up, with a good compliment of volunteers to assist everyone in making the koozies. While the spectators were waiting their turn, we had a thermo graphic camera dazzling the crowd along with our resident expert explaining the importance of our trade and the opportunities of a career in Mechanical Insulation.

I would like to thank the TIAA Membership and the TIAA Board for their valued support of this event in that with out their support this event might never happen. I would also like to thank Crossroads C&I Distributors for their donations of the materials for the competitors and the Try-A Trade. I would also like to thank our judges, volunteers and committee members who without their help none of this would be possible.

Paul Blinzer
Skills Committee Representative





ANNUAL GOLF TOURNAMENT AT RIVERBEND IN RED DEER

JUNE 3, 2022

Congratulations to:
Chris Ishkanian
for winning the Best Score

And thank you so much to our sponsor:



TIAA 60TH ANNIVERSARY EVENT - JUNE 25, 2022

TIAA took the opportunity at the June 25th 60th Anniversary event in Red Deer to honour Murray Wedhorn as their latest Honorary Member. Murray has made significant contributions to both the association and insulation industry for over 50 years and he continues to stay connected to this 'family'.



Thank you to our sponsors:



Member Insulator Scholarships

The Thermal Insulation Association of Alberta has a member scholarship program in place designed to recognize and support those first, second and third year apprenticeship students employed by current TIAA member companies. In recognition of the hard work undertaken by the students in the NAIT and SAIT Thermal Insulator Apprenticeship Program and in order to help them achieve their maximum potential without being hindered by financial hardships, TIAA offers a number of scholarships every year, ranging from \$1,200 to \$2,000.

DEADLINE & ELIGIBILITY

Scholarship applications are accepted for review by the scholarship committee based on submissions received by March 31, July 31 and November 30 and applications must be submitted within 6 months of students finishing their last course.

Some of the other eligibility criteria is as follows and is subject to change at any time.

Applicants must:

- Be a Canadian and an Alberta resident.
- Be a registered Alberta apprentice in the Insulator trade who is or was employed by a contractor member of TIAA during, or just prior to their apprenticeship training period.
- Have completed their first, second or third year period of technical training, and be registered in the next period of technical training.
- Demonstrate their financial need.
- Submit a 100-word summary along with any other requirements on the application form.
- Have their employer complete the Employer Recommendation and Certification as outlined in the application.
- Submit a NAIT/SAIT transcript of marks or copy of government confirmation letter of marks that is sent to all apprentices upon completing a technical training term.

SELECTION PROCESS

Applicants will be selected on a combined evaluation of the eligibility criteria and information required and submitted in the application. Class attendance and attitude may also be included in this evaluation.



2022 MEMBERS

AFFILIATES

Northern Alberta Institute of Technology
SAIT Polytechnic

CONTRACTORS

Adler Firestopping Ltd.
ALUMASAFWAY
Arrowhead Industrial Insulators Ltd.
Book Insulations Ltd.
Brock Canada Services Limited
Concept Insulation Inc.
Connelly Industrial Insulation Services Ltd.
Dewar Western Inc.
Hallbook Enterprises Ltd.
KAEFER Integrated Services Ltd.
Kandrea Insulation & Scaffolding
Northern Industrial Insulation Contractors Inc.
Pro Insul Ltd.
Thermal Works Insulation Inc.
Thomas Group Inc.
Tracer Industries Canada Ltd.
Westcal Insulation Ltd.
Westglas Insulation Ltd.

MANUFACTURERS

Armacell Canada
Aspen Aerogels
Bison IBI
Ideal Products of Canada Ltd
Johns Manville Industrial Insulation Group
Knauf Insulation North America
Lewco Specialty Products Inc.
Reflex Manufacturing Ltd.
Rockwool Technical Insulation

SUPPLIERS

All Therm Services Inc.
Amity Insulation Group Inc.
Crossroads C & I Distributors Inc.
Edmonton Valve & Fitting Inc.
Genfour Thermal Solutions
Integral Energy Services Ltd.
Integrity Products & Supplies
Nu-West Construction Products
SPI Canada Distribution Inc.

HONOURARY MEMBERS

Bill Book
David Braund
Ken Chan
Maurice Ewanek
Nester Ewanek
Jim Flower
Gerry Germscheid
Jerry Hanson
Bill Haun
Charles Jolicoeur
Ron Martineau
Dieter Mohr
Terry Monette
Eugene Patrick
Gary Sadler
Ozzie Sonnenberg
Bill Strickland
John Warning
Murray Wedhorn
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Associations Plus Inc.

PERFORMANCE PLUS COMMITMENT