

THERMAL INSULATION ASSOCIATION OF ALBERTA
ANNUALREPORT
2024



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OBJECTIVES

1. To promote the consideration and discussion of all matters affecting the insulation industry.
2. To promote cooperation amongst the members on all matters affecting the insulation industry.
3. To interact with and provide facilities for any public or private bodies in matters affecting the insulation industry.
4. To improve and elevate the technical and general knowledge of persons engaged in the insulation industry.
5. To promote excellence in the manufacture, application and installation of all insulation products and materials, together with just and honorable practice in the conduct of business and to suppress malpractice.
6. Thermal Insulation Association of Alberta shall be nonpolitical and non-sectarian.

MISSION STATEMENT

TIAA's mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

2024 BOARD OF DIRECTORS

Past Provincial President

David Reburn – *WhiteCap Supply Canada ULC*

SOUTH CHAPTER

President

Kyle Sippola – *Thomas Group Inc.*

Vice President

Jonathan Forrest – *Westglas Insulation Ltd.*

Treasurer

Kelly Archuleta – *SPI Canada Distribution Inc.*

Director

Jack Litton – *Johns Manville*

Director

Luke Ceraldi – *AW-NRG Insulation Services Inc.*

COMMITTEES

Alberta Provincial Skills Committee

Andrew Garrett – *Local 110*

Apprenticeship

Fred Savoie – *NAIT*

Dave Moody – *SAIT*

Labour Relations

Pat Pearson – *Infinity Thermal Systems Ltd.*

Kyle Sippola – *Thomas Group Inc.*

TIAC Representative

Mark Trevors – *ALUMASAFWAY*

Provincial President

Kyle Sippola – *Thomas Group Inc.*

NORTH CHAPTER

President

Mark Trevors – *ALUMASAFWAY*

Vice President

Pat Pearson – *Infinity Thermal Systems Ltd.*

Director

James Low – *Ideal Products of Canada Ltd.*

Director

Jason Meikle – *Reflex Manufacturing Ltd.*

Innovators Committee

James Low – *Ideal Products of Canada Ltd*

Social

Kelly Archuleta – *SPI Canada Distribution Inc.*

Kyle Sippola – *Thomas Group Inc.*

James Low – *Ideal Products of Canada Ltd.*

Ashley State – *Armacell Canada*

Jordan King – *SPI Canada Distribution Inc.*

TIAA Division Committees

Pat Pearson – *Contractors*

James Low – *Manufacturers*

Kelly Archuleta – *Suppliers*

2025 TIAA EVENT DATES

Annual General Meeting

June 11, 2025 | River Cree Resort & Casino
Edmonton

Golf Tournament

June 12, 2025 | The Ranch Golf & Country Club
Edmonton

Annual TIAC Conference

August 13-16, 2025 | Whitehorse, NWT

North Chapter Golf Tournament

September 4, 2025
Sturgeon Valley Golf Club

South Chapter Golf Tournament

September 9, 2025
Heritage Pointe, AB

North Chapter Election Meeting

October 21, 2025 | Sandman Hotel
Edmonton West

South Chapter Election Meeting

October 23, 2025

Semi Annual & Elections

November 20, 2025
Calgary

PRESIDENT'S MESSAGE

.....

Thanks to all of our new and existing TIAA Members for 2025 on behalf of our Board of directors and volunteers. This year is full of excitement and hopefully a great and profitable year for all. The number of new projects and maintenance work out there seems to be growing every year. We know some projects have been slowed down, but others just seem to be coming out of the woodwork everywhere. Bidding projects for both industrial and commercial work is at an all-time high.

Manpower still seems to be our greatest challenge moving forward and hopefully with our partnership with the Alberta government will be a great help. Thank you to all who had an assistant to this program but a huge thanks has to go out to Tristan Bertram of TIAC. Tristan definitely took the lead on this. Kyle and Tristan will give more details on this in their presentations.

In addition to our manpower issues above, the suppliers and manufacturers also face huge challenges in keeping pricing firm and inventory. We must all keep in constant communications in all aspects of our projects and bids moving forward.

TIAA is only as strong as its members, and we must all support each other in these challenging years in front of us. Thinking outside the box and participating in all our meetings and events will get us there.

I am very proud to be associated with TIAA since the early 1980's.

Mark Trevors
TIAA 2025 Provincial President



THERMAL INSULATION ASSOCIATION OF ALBERTA

NOTICE OF ANNUAL GENERAL MEETING

Thursday, June 11, 2025
1:30 pm – 8:30 pm

AGENDA

1:30 - 2:30 | **Innovators Committee Meeting**
3:00 - 4:00 | **Breakout Sessions | Suppliers, Contractors, Manufacturers**
4:30 - 5:30 | **Table Tops & Networking**
5:30 - 6:30 | **AGM**
6:30 - 8:30 | **Dinner**

1. Call to Order, Proxies Announced and Confirmation of Quorum
2. Motion to Accept the Agenda
3. Approval of the Minutes of the June 6, 2024 Annual General Meeting
4. Treasurer's Report
 - a. Motion to Approve the Reviewed Year-end 2024 Financials
 - b. Motion to Approve Murray Hunter Prof Corp to Review 2025 financials
3. Breakout Session Reports
 - Contractors
 - Manufacturers
 - Suppliers
6. Committee Reports
 - Apprenticeship (NAIT, SAIT)
 - Innovators Committee
 - Labour
 - Skills Canada
 - Social
 - TIAC
7. Other Business
8. Adjournment



AGM

Thursday, June 6, 2024

4:30 pm

MEETING MINUTES

.....

13:30 - 14:30 | Breakout Sessions | Suppliers, Contractors, Manufacturers

1. Call to Order, Proxies Announced and Confirmation of Quorum

In Kyle Sippola's absence, Kelly Archuleta called the meeting to order at 4:45 pm.

2. Motion to Accept the Agenda

Moved by Jordan King to approve the agenda as circulated

Seconded by Jesse Phillips

Carried.

3. Approval of Previous Meeting Minutes

Approval of the Minutes of the June 2, 2022 as circulated

Moved by B. Plume to approve the June 2, 2022 AGM minutes as circulated

Seconded by Geoff Harrison

Carried.

4. Treasurer's Report

The following was summarized for the 2023 year:

- Assets \$498,430
- Liabilities \$17,714
- Over loss for the year \$30,565 vs budgeted loss \$50,365 due to increased sponsorship and events, and web redesign expense of \$15,000
- Overall Net Assets now \$105,716 (plus the \$375,000 internally restricted funds)
- 2024 budget working toward balance; (\$6700 as of today)

- a. Motion to approve the yearend audited Financials as at December 31, 2023

Moved by Mark Trevors to approve the yearend audited financials as at December 31, 2023

Seconded by Jason Meikle

Carried.

- b. Motion to approve Murray Hunter Corp to review the 2024 financials

Moved by Ashley States to approve Murray Hunter to review the 2024 financials

Seconded by Brent Plume

Carried.

5. Breakout Session Reports

Contractors

Method of Measurement

- almost final
- will need owner buy in
- market in 2025
- looking to see how to make it more user friendly
- will be led by TIAA now not TIAC
- will add value to TIAA membership

Manpower issues

Manufacturers

There were conversations around:

- Spoke mostly about speakers for events, including one from Ideal for Nov 21 semi annual meeting
- Adding charities to events
- There is value to continue sponsoring
- Mini tradeshow idea
- Website has, or will have more resources content i.e. company profiles
- Share this with other manufacturers for feedback

Suppliers

With the 5 members in attendance, they mostly discussed how to support directly and indirectly. Jesse Phillips and Brent Plume offered to assist with sponsorships.

6. Committee Reports

Apprenticeship | SAIT & NAIT | As Circulated in the Annual Report:

SAIT – struggling with registrations

NAIT – Numbers are better than SAIT due to industrial sector

ATCC

No new information

Calgary Construction Association

TIAA will no longer have a representative with this association, until further notice.

Innovators Committee | as circulated in the annual report

Labour | report on screen

- The collective agreement has finally been signed in May

Skills Alberta

- Andrew Garrett noted the Local 110 has been receiving numerous fake resumes; its becoming normal.

Social

- September 5 North Chapter golf tournament – Sturgeon, St. Albert
- September 10 South Chapter golf tournament – Heritage Point, Calgary
- November 21 is the semi annual in Red Deer

TIAC

- The conference is in St. John's, Nfld in August
- 2025 conference will be in Whitehorse; be sure to book early
- QAQC - there is a program in place in Quebec being translated into English along with the MICA Manual

7. Other Business

Membership list is in the Annual Report

- New Members | Local 110, Skyway and NCC, with AW-NRG coming back
- Membership renewal | 36 Companies with hopefully 3 more to come shortly

Thank you to our sponsors:

- Arrowhead – Dinner
- Nu-West – Wine and drinks
- Knauf - Appetizers
- Armacell - Dessert

8. Adjournment

Emilio Suarez called for adjournment at 6:15 pm

Seconded by Jordan Riedyk

Carried.



Committee Reports

TIAC

.....

THERMAL INSULATION ASSOCIATION OF ALBERTA

Quality Assurance Certification (QAC) Program

TIAC's QAC program, developed in partnership with AIQ and with support from BCICA, has now been fully translated and is ready for provincial rollout. To support implementation, TIAC is expanding its QAC Committee to include one representative from each provincial association. If you are interested in representing Alberta on the QAC committee, please get in touch with TIAA's board of directors.

This national program (adapted to meet provincial needs) will set a benchmark for quality mechanical insulation systems across Canada and represents a significant step forward in promoting excellence and professionalism in our industry.

AIS Grant – Building MI Sustainable Future

TIAC, in partnership with TIAA, has been awarded \$1.5 million through Alberta's Industry Skills (AIS) Grant to deliver foundational skills training to 300 Albertans, welcoming them into the mechanical insulation industry.

I will share more about this exciting program during the AGM.

TIAC 2025 Conference – Whitehorse, Yukon (August 13–16)

Registration is open for TIAC's 63rd Annual Conference, taking place in Whitehorse from August 13 to 16, 2025. This year's conference will incorporate more open time to enjoy with friends and family, as well as explore the beautiful scenery of Yukon. TIAC's conference is an excellent opportunity to connect with industry peers, strengthen professional relationships, and stay informed on the latest developments, programs, innovations, and best practices shaping our industry.

The hotel will book up quickly, and there are limited alternative accommodations in Whitehorse. Please register and book your hotel as soon as possible. TIAC is also happy to provide airline travel discount codes:

Air North—Code: **TIAC2025**

Air Canada— Code: **TAGFRWJ1**

WestJet—Code: **2J9X6FK**

For more details, please check out our website at <https://tiac.ca/en/annual-conference/2025-whitehorse/>

Contractor Excellence Awards

The Contractor Excellence Awards return to this year's conference in Whitehorse. This is a unique opportunity for contractors to showcase exceptional projects and gain national recognition. The winner will be featured in TIAC Times and receive a grand prize (details to be announced).

Submission deadline: July 25, 2025

Who should apply: Any TIAC member contractor with a standout project that exemplifies quality, aesthetics, and installation difficulty.

Further details and the submission link will be shared via email. We strongly encourage all contractor members to participate—this is your opportunity to shine!

Member Engagement

TIAC is currently developing:

- A member affinity program (insurance/shopping/fuel/etc discounts), launching with pilot programs at the August conference.
- A monthly e-newsletter to keep members informed and involved.
- 2025/26 membership packages designed to support growth, visibility, and engagement with TIAC.

Get Involved!

TIAC is committed to building a stronger, more connected mechanical insulation industry across Canada. Whether it's contributing to QAC rollout, joining us in Whitehorse, or helping shape the AIS grant program, your participation matters. For questions, ideas, or to get involved, please don't hesitate to get in touch!

Thank you very much for your support and investment in the Canadian mechanical insulation industry. If you have any questions or concerns, please don't hesitate to reach out.

With gratitude,

Tristan Bertram

Director of Industry Affairs

TIAC Rep 2025

Committee Reports



APPRENTICESHIP

NAIT REPORT

NAIT's Insulator Program is continuing to champion student success that is relevant and responsive to the needs of industry.

NAIT is continuing to run hybrid courses allowing students the flexibility to learn from home while still gaining hand skills and training in a shop setting.

STUDENT DATA

Data source

Table 1 indicates the total number of Insulator apprenticeship students attending NAIT.

Academic Year	First Period	Second Period	Third Period
2025/26	48	18	32
2024/25	22	10	6
2023/24	15	29	24
2022/23	34	8	42
2021/22	14	27	27
2020/21	21	24	47

Table 2 indicates total number of Apprentice Registrations at NAIT.

Year	Active Classes	Total Capacity	Class Registrations	Fill Rate
2025/26	5	120	98	81.7%
2024/25	5	120	31	25.8%
2023/24	5	120	70	58.3%
2022/23	5	120	99	82.5%
2021/22	5	144	92	56.7%
2020/21	6	144	92	63.9%
Total	31	744	458	61.48%

NAIT's Insulator Program is seeing its highest student numbers in 5 years with this year having a fill rate of 81.7%.

We will be starting the year off with the 2nd year on September 2nd and then the 3rd year on October 27th both being based on the old curriculum of 7 weeks.

Starting in January we will be starting our new curriculum changes to a 4-year period, beginning with 1st Jan 5, 1st again March 2 and finishing with 2nd May 4th.

NAIT has room for double classes if needed to match student demands along the way.

We had a posting out for an instructor position, and we welcomed Lindsay Davis to our team along with her extensive commercial and OH&S experience to our small team bringing our numbers back up to 4.

The NAIT staff are busy developing new course material for the transition to a 4-year program along with test banks and lesson plans to allow us to make a seamless transition to the new curriculum placement in January.

NAIT had 3 students that participated in Skill's this year and all 3-attaining 1st, 2nd and 3rd places.

The NAIT Insulator Program is still open for business for visits from Industry as well as Asbestos Removal courses continue to be offered at NAIT either through Continuing Education or Corporate and International Training. If you have any questions regarding Asbestos Removal courses or our Apprenticeship Program, we would be happy to answer them!

NAIT Insulator program staff are always looking for opportunities to visit Industry and to tour facilities to see what new technology and advanced practices you are incorporating into your projects. We are always on the lookout for pictures of workmanship and projects to showcase to our students and to incorporate into our curriculum. The NAIT Insulator Program has an open-door policy for visitors that would like to view our shop and projects, and the coffee is always on!

Thank you for your continued support!

Fred Savoie

Program Chair

Insulator RSE/BSE Journeyman

School of Skilled Trades

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Committee Report

APPRENTICESHIP

SAIT TRAINING REPORT



“The 2024/25 academic year began at a slower pace but has since experienced significant growth. This momentum led to the decision to add extra cohorts this year. We are currently running a second first-year cohort, and plans are underway to introduce additional second- and third-year cohorts in Fall 2025/26. These new cohorts are already 50% full, despite registration only opening in mid-May—an encouraging sign of the programs turnaround and growing demand.

In response to the evolving needs of our students and the introduction of a redesigned curriculum, SAIT will be enhancing its shop space to support the innovative learning models of the new four-year program set to launch in January 2026.

The students and faculty at SAIT would like to extend their sincere thanks to TIAA, and in particular to Kyle Sippola and Kelly Archuleta, for visiting SAIT, engaging with our third-year students, and helping distribute TIAA-sponsored hoodies during the Dean’s Award Breakfast. This year’s award recipient, Rhenjo James Visto, was recognized for his outstanding work ethic and perseverance throughout his three years in the program.

With continued support from TIAA and its members, SAIT is excited to further grow and modernize the Insulator Program to meet the needs of the future.”

Regards,

David Moody
SAIT Academic Chair,
School of Construction



Committee Report

SKILLS ALBERTA

This year the Skills Alberta Competition took place on May 7th and 8th at the Northlands EXPO Centre, showcasing the trades for thousands of visitors and allowing them to experience the trades in a hands-on fashion.

At the Mechanical Insulation pavilion, spectators watched apprentices compete and were able to explore their skills through our Try-A-Trade event which included making drink coozies from Armaflex insulation and Armaflex 520 adhesive. We will also provide them with a bottle of water and the chance to experiment use a thermal imaging camera to witness the real-time, real-world effectiveness of insulative materials.

We had six competitors from across the province representing both commercial and industrial sectors. They showed up in good spirits, a competitive streak, and eager to demonstrate our trade to those visiting the Skills Competition. A few competitors were only 1st Year Apprentices and felt unsure of their skills, but they gave it their best efforts and all of them did quite well, and the scores were close.

Congratulation and recognition are due to all of our competitors:

- | | |
|-----------------|--------------------|
| 1 st | Laurianne Snickers |
| 2 nd | Kehli Warrington |
| 3 rd | Breanne Warrington |
| 4 th | Jordynne Larson |
| 5 th | Cormack Burke |
| 6 th | Brittany Jackson |

Thank You

Andrew Garrett
TIAA 2025 Skills Chair





Committee Report

INNOVATORS

.....

The Innovators Committee remains focused on initiatives that bring value to the association and its members. Below is an overview of our key updates and areas of progress over the past few months.

ENBIX Collaboration & Engagement

Just over a year ago, the Emissions Neutral Buildings Information Exchange (ENBIX) was launched as a collaborative initiative of the Alberta Ecotrust Foundation. Its goal is to accelerate the transition to an emissions-neutral built environment by connecting industry professionals, government officials, and key stakeholders across Alberta.

Since its launch, ENBIX has become a growing hub for knowledge-sharing and collaboration in the building industry—particularly in the residential and commercial sectors. Through events, webinars, and workshops on topics such as low-carbon building materials, retrofit projects, and decarbonizing construction, ENBIX continues to engage builders, developers, architects, and owners across the province.

While mechanical insulation is not currently a core focus for ENBIX, their platform presents a valuable opportunity for TIAA to increase industry awareness around the role insulation plays in energy efficiency and emissions reduction. We are on ENBIX's communications list and have attended several of their events to stay connected.

Looking ahead, we encourage any members who are interested to consider taking the lead in maintaining a connection with ENBIX—identifying potential opportunities for collaboration and helping to educate their network on the value of mechanical insulation. To learn more, visit enbix.ca.

Rebranding & Messaging

The committee remains actively involved in supporting the association's rebranding and messaging efforts. This work is focused on redefining who TIAA is, what we stand for, and the unique value we bring—not only to our members but to Alberta's broader construction industry.

This effort aims to elevate the role mechanical insulation plays in improving energy efficiency, reducing carbon emissions, and supporting a more sustainable future. It also highlights the career opportunities available in our trade and the importance of promoting the industry as a whole.

One example of this refreshed messaging was seen in our recent contribution to Local 110's 75th Anniversary magazine. The ad featured a bold message - "Saving energy. Creating opportunities. Shaping the future."—alongside visuals highlighting the diversity of careers within the trade. This reflects the spirit of TIAA's ongoing evolution: rooted in tradition, but focused on modern relevance.

Enhancing Meetings, Events & Member Value

The committee has continued to contribute ideas to improve the quality and impact of TIAA's meetings and events. Informational sessions and presentations are now a regular part of our annual and semi-annual meetings, providing valuable content for attendees and reflecting our commitment to member engagement and education.

In addition, we've supported the planning and feedback process for TIAA's social events and tournaments, including this year's AGM and Golf Tournament at River Cree Resort and The Ranch. The decision to rotate future events between Edmonton and Calgary came directly from member feedback—voiced through this committee—and we're proud to support ideas that create more inclusive and accessible experiences for all members.

Communications & Outreach

Improving communication remains a core focus for the committee. We've been evaluating how we connect with members—from streamlining email communications to exploring new platforms for outreach. While we are still in the early stages, establishing a social media presence continues to be a long-term goal as we look to broaden engagement and build awareness of the industry.

Closing Remarks

We are grateful for the continued support and input from TIAA's membership. The ideas and feedback shared through this committee help shape the direction of our work and the association's future. We look forward to the months ahead as we carry forward the momentum and continue finding new ways to bring value, awareness, and opportunity to our members and industry.

James Low

TIAA Innovators Committee

Committee Report

SOCIAL

Winter Social Event – Jasper, March 2025

This year's Winter Social was more than just a getaway—it was an opportunity for our association to support the community of Jasper, which continues to recover from the devastating wildfires of July 2024. The Social Committee chose Jasper as our destination to help stimulate the local economy and demonstrate solidarity during a critical time.

The event ran from Friday evening through Sunday afternoon and saw a strong turnout, with members attending from across Alberta and beyond. We were proud to open the invitation to members across Canada and thank TIAC for helping promote the event.

A special thank you goes to BCICA for their extra efforts in encouraging participation—we were thrilled to welcome members from Prince George, Vancouver Island, and the Lower Mainland.

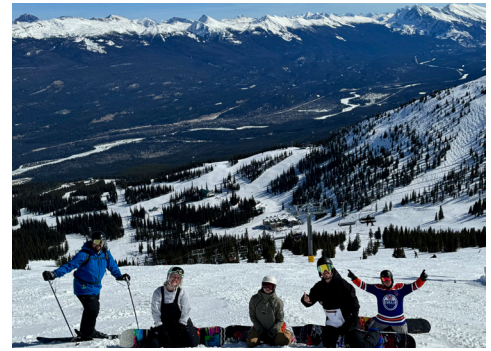
The weekend began with a Friday evening meet-and-greet dinner at The Inn Grill Pizza Place, where we had a private space for members to connect and ease into the weekend. On Saturday, attendees had several optional daytime activities to choose from, including skiing, snowboarding, cross-country skiing, or the Maligne Canyon Ice Walk. Many also took time to relax and enjoy Jasper at their own pace.

Saturday evening featured a fantastic dinner at Maligne Range, one of Jasper's premier dining venues. We were honoured to host Jasper's Deputy Mayor and a representative from the Jasper Community Team Society (JCTS), a registered non-profit that plays a vital role in strengthening the social well-being and resilience of the community—especially in the wake of the wildfire.

On Sunday, members gathered at Pyramid Lake for a sunny, relaxing afternoon with locally sourced snacks, coffee, and hot chocolate by the water.

Throughout the weekend, everything from door prizes to refreshments was purchased locally. We're proud to report that we raised nearly \$2,000 in cash donations through 50/50 draws, and it's estimated that attendees collectively spent over \$15,000 in Jasper—making a meaningful impact on the community and economy.

Thank you to the following sponsors who helped make this event a success.



Charity Integration in Social Events

In recent months, we've been intentionally integrating charity elements into our social events, recognizing the growing needs of our communities. Most recently, we partnered with local food banks—an urgent cause as food insecurity continues to rise across Alberta.

You'll see this commitment in action again at our annual golf tournament tomorrow, where donations and awareness will once again support the food bank. Unless another urgent community need arises, we plan to maintain this focus throughout the year. Giving back through our events has proven to be a powerful and uniting experience for members.

Annual Golf Tournament & Future Planning

We're excited to be hosting our annual golf tournament this year at The Ranch Golf & Country Club—one of Alberta's premier public golf courses, known for hosting some of the best tournaments in the province. The Ranch has been ranked among the Top 100 golf courses in Canada, and most recently, ScoreGolf Magazine rated it as offering the best value in Edmonton, the second-best value in Alberta, and the 30th best value in all of Canada. We anticipate a great day of golf, connection, and fun.

As part of a new strategy to boost engagement and accessibility, we've now implemented a rotation of our AGM and golf tournament locations between Edmonton and Calgary. This year's event in Edmonton reflects that approach, and we look forward to hosting the AGM and tournament in Calgary in 2026.

This alternating format allows us to better serve our members across the province, particularly those with offices or teams in both major cities. It also provides added value by making it easier for attendees to coordinate other meetings while in town—and to include significant others or family members in the evening dinners and activities.

Committee Transitions & Call for Volunteers

With Jordan King recently relocating for a new opportunity and Ashley States no longer with Armacell, both have stepped away from their roles on the Social Committee. We extend our deepest thanks to Jordan and Ashley for their incredible contributions over the past few years. Their dedication, creativity, and leadership have been instrumental in elevating our events and engaging the membership.

As we move forward, we are actively looking for new volunteers to join the Social Committee. If you're interested in helping shape our events and support future initiatives, please reach out—we'd love to hear from you.

James Low

TIAA Social Committee

TIAA GolfTournaments 2024

The Annual event in Red Deer was host to 46 golfers at the Riverbend Golf Course on June 7, 2024. We supported Red Deer Food bank as our charity and many thanks go out to our sponsors for the 2 day event that included the AGM.



North Chapter GolfTournament – September 5, 2024

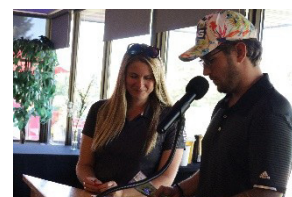
40 Golfers took part in the North Chapter event at Sturgeon Valley Golf Club on September 5, 2024. Sponsors to thank include:



IDEAL PRODUCTS



WHITE CAP



South Chapter GolfTournament – September 10, 2024

Almost 50 golfers participated at Heritage Point Golf Club on September 10, 2024.

The charity of choice was Brown Bagging for Kids, Calgary and sponsors to thank include:



WHITE CAP



IDEAL PRODUCTS



Specialty Products and Insulation



Member Insulator Scholarships

The Thermal Insulation Association of Alberta has a member scholarship program in place designed to recognize and support those first, second and third year apprenticeship students employed by current TIAA member companies. In recognition of the hard work undertaken by the students in the NAIT and SAIT Thermal Insulator Apprenticeship Program and in order to help them achieve their maximum potential without being hindered by financial hardships, TIAA offers a number of scholarships every year, ranging from \$1,200 to \$2,000.

TIAA was happy to approve a second and third year scholarship to:

Kudzia Krzysztof from Brock Canada for a total of \$3270.

We look forward to seeing more applications come our way in 2025.

DEADLINE & ELIGIBILITY

Scholarship applications are accepted for review by the scholarship committee based on submissions received by March 31, July 31 and November 30 and applications must be submitted within 6 months of students finishing their last course.

Some of the other eligibility criteria is as follows and is subject to change at any time.

Applicants must:

- Be a Canadian and an Alberta resident.
- Be a registered Alberta apprentice in the Insulator trade who is or was employed by a contractor member of TIAA during, or just prior to their apprenticeship training period.
- Have completed their first, second or third year period of technical training, and be registered in the next period of technical training.
- Demonstrate their financial need.
- Submit a 100-word summary along with any other requirements on the application form.
- Have their employer complete the Employer Recommendation and Certification as outlined in the application.
- Submit a NAIT/SAIT transcript of marks or copy of government confirmation letter of marks that is sent to all apprentices upon completing a technical training term.

2024 MEMBERS

AFFILIATES

Local 110
National Construction Council (NCC)
Northern Alberta Institute of Technology
SAIT Polytechnic

CONTRACTORS

ALUMASAFWAY
Arrowhead Industrial Insulators Ltd.
AW-NRG Insulation Services Inc.
Brock Canada Services Limited
Concept Insulation Inc.
Connelly Industrial Insulation Services (2004) Ltd.
Dewar Western Inc.
Kandrea Insulation & Scaffolding
Northern Industrial Insulation Contractors Inc.
Skyway Canada
Thermal Works Insulation Inc.
Thomas Group Inc.
Tracer Industries Canada Ltd.
Westcal Insulation Ltd.
Westglas Insulation Ltd.
Infinity Thermal Systems Ltd.
Sol Thermal Inc.

MANUFACTURERS

Armacell Canada
Aspen Aerogels Inc.
Bison IBI
Ideal Products of Canada Ltd.
Johns Manville Industrial Insulation Group
Knauf Insulation North America
Reflex Manufacturing Ltd.
Rockwool Technical Insulation
Integrity Products & Supplies

SUPPLIERS

Amity Insulation Group Inc.
Brock White Canada ULC
Crossroads C & I Distributors Inc
Edmonton Valve & Fitting Inc.
Genfour Thermal Solutions
Nu-West Construction Products Inc.
SPI Canada Distribution Inc.
WhiteCap Supply Canada ULC

HONOURARY MEMBERS

Bill Book	Ron Martineau
David Braund	Dieter Mohr
Maurice Ewanek	Terry Monette
Jim Flower	Ozzie Sonnenberg
Gerry Germscheid	John Warning
Bill Haun	Murray Wedhorn
Charles Jolicoeur	Erhardt Tutto

DECEASED

Bill Berestov	Charles Money
John Binninger	Eugene Patrick
Lloyd Brown	George Reddekopp
Ken Chan	Ron Richards
Gordon Cissel	Gary Sadler
W.E. Dykeman	Gerald Schrader
Nester Ewanek	Bill Strickland
Jerry Hanson	

NOTES

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Associations Plus Inc.

PERFORMANCE PLUS COMMITMENT