

# THERMAL INSULATION ASSOCIATION OF ALBERTA

ANNUAL REPORT 2025



# OBJECTIVES & TABLE OF CONTENTS

## Mission Statement

TIAA's mission is to improve and elevate the technical and general knowledge of the mechanical insulation industry in Alberta, promoting excellence in manufacture, application and installation of all insulation products and materials, with just and honorable practice in the conduct of business.

## Objectives

1. To promote the thermal insulation industry in Alberta
2. To encourage high standards of workmanship
3. To promote apprenticeship training programs
4. To foster cooperation among members
5. To represent the industry to government and public
6. To advance the knowledge of thermal insulation

## Table of Contents

President's Message .....	3
Board of Directors & Committees .....	4
Event Dates 2026 .....	5
AGM Agenda .....	6
AGM Minutes 2025 .....	7
Apprenticeship Reports .....	9
Innovators Committee .....	11
Social Committee .....	12
Skills Alberta .....	13
TIAC Report .....	14
Scholarships .....	15
Membership List .....	16



# PRESIDENT'S MESSAGE

## Dear Members,

As we reflect on the past year, I am proud of the strength, resilience, and professionalism demonstrated by our membership. Despite ongoing economic pressures, labour challenges, and changing market conditions, our industry continues to play a critical role in Alberta's industrial, commercial, and institutional sectors.

This past year has been one of progress and collaboration for our Association. Through the efforts of our Board, committees, contractors, suppliers, and labour partners, we have continued to promote the value of professional thermal insulation, support workforce development, and advocate for the interests of our industry.

One of our key priorities remains attracting and developing the next generation of skilled insulators. The success and sustainability of our industry depend on maintaining a strong workforce and ensuring that knowledge, experience, and best practices are passed on to future tradespeople. We will continue to support apprenticeship programs, training initiatives, and industry awareness efforts to help achieve this goal.

I want to extend my sincere appreciation to our Board of Directors for their dedication and volunteer service throughout the year. Their leadership and commitment have been instrumental in advancing the Association's objectives. I would also like to thank our members, sponsors, and industry partners for your continued support and engagement.

Our Association will continue to focus on advocacy, education, workforce development, and strengthening relationships within the broader construction and industrial community. By working together, we can ensure that the Thermal Insulation Association of Alberta remains a strong advocate for our industry and a valuable resource for our members.

Thank you for your continued commitment to our Association and our industry.

Respectfully,

Jon Forrest

TIAA 2026 Provincial President



# BOARD OF DIRECTORS & COMMITTEES

## **Past Provincial President**

Kyle Sippola - Thomas Group Inc.

## **South Chapter**

President

Jonathan Forrest - Westglas Insulation Ltd.

Vice President

Vacant

Director

Jack Litton - Johns Manville

Director

Luke Ceraldi - AW-NRG Insulation Services Inc.

## **Committees**

### **Innovators**

James Low - Ideal Products of Canada Ltd.

### **Alberta Provincial Skills**

Andrew Garrett - Local 110

### **Apprenticeship**

Fred Savoie - NAIT

Dave Moody - SAIT

### **Labour Relations**

Pat Pearson - Infinity Thermal Systems Ltd.

Kyle Sippola - Thomas Group Inc.

## **Provincial President**

Mark Trevors - ALUMASAFWAY

## **North Chapter**

President

Mark Trevors - ALUMASAFWAY

Vice President

Pat Pearson - Infinity Thermal Systems Ltd.

Treasurer

David Reburn - WhiteCap Supply Canada

Director

James Low - Ideal Products of Canada Ltd

.

Director

Jason Meikle - Reflex Manufacturing Ltd.

## **Social**

Kyle Sippola - Thomas Group Inc.

James Low - Ideal Products of Canada Ltd.

Ashley States - Armacell Canada

Jordan King - Nu-West Construction

## **Divisions**

Pat Pearson - Contractors

James Low - Manufacturers

David Reburn - Suppliers



# 2026 EVENT DATES

<b>Date</b>	<b>Event</b>	<b>Location</b>
June 10, 2026	Annual General Meeting	Courtyard by Marriott, South Campus
June 11, 2026	Golf Tournament	Serenity Golf Club
August 19-22, 2026	Annual TIAC Conference	Hilton Quebec, Quebec City, QC
September 3, 2026	North Chapter Golf Tournament	Sturgeon Valley G&CC, Sturgeon County, AB
September 23, 2026	South Chapter Golf Tournament	Heritage Point Golf Course, Heritage Pointe, AB
October 20, 2026	North Chapter Election Meeting	Sandman Hotel, Edmonton West
October 22, 2026	South Chapter Election Meeting	TBD
November 12, 2026	Semi Annual Meeting	River Cree Resort & Casino, Enoch, AB



# AGM AGENDA

## Annual General Meeting - June 10, 2026

**Location: Courtyard by Marriott, Calgary, AB**

1. Call to Order, Proxies Announced, Confirm Quorum & Acknowledge Competition Compliance Policy
2. Approval of Agenda
3. Approval of 2025 AGM Minutes
4. Treasurer's Report
  - a) Motion to Approve Reviewed Yearend 2025 Financial Statements
  - b) Motion to Approve Murray Hunter Prof Corp to Review 2026 Financials
5. Breakout Session Reports
  - a) Contractors
  - b) Manufacturers
  - c) Suppliers
6. Committee Reports
  - a) Apprenticeship (NAIT & SAIT)
  - b) Innovators Committee
  - c) Labour
  - d) Skills Alberta
  - e) Social
  - f) TIAC
7. Other Business
8. Adjournment



# AGM MINUTES 2025

## Annual General Meeting - Wednesday, June 11, 2025

### 1. Call to Order, Proxies Announced and Confirmation of Quorum

Mark Trevors called the meeting to order at 6:15 pm, noting quorum was present.

### 2. Motion to Accept the Agenda

Moved by Wayne Trook to approve the agenda as circulated

Seconded by Troy Devison

Carried.

### 3. Approval of the Minutes of the June 6, 2024 as circulated

Moved by Kyle Sippola to approve the June 6, 2024 AGM minutes as circulated

Seconded by Dave Reburn

Carried.

### 4. Treasurer's Report

The following was summarized for the 2024 year:

- Assets \$37,715
- Liabilities \$5317
- Over loss for the year \$13,318 vs budgeted loss \$30,365 due to increased sponsorship and events
- Overall Net Assets now \$92,398 (plus the \$375,000 internally restricted funds)
- 2025 working toward a more balance budget of (\$900)

#### a. Motion to approve the yearend audited Financials as at December 31, 2024

Moved by Brent Plume to approve the yearend audited financials as at December 31, 2024

Seconded by Emilio Suarez

Carried.

#### b. Motion to approve Murray Hunter to review the 2025 financials

Moved by Jason Meikle to approve Murray Hunter to review the 2025 financials

Seconded by Jonathan Forrest

Carried.

### 5. Breakout Session Reports

#### Suppliers

Suppliers continue to support with event sponsorships.

#### Contractors

- Method of Measurement
  - almost final
  - will need owner buy in
  - will add value to TIAA membership
- Manpower issues
  - how to fill the gap of skilled trade
- Harmonization of 4 year apprenticeship begins in August



# AGM MINUTES 2025

## Annual General Meeting - Wednesday, June 11, 2025

### Manufacturers

- Spoke mostly about speakers for events
- Adding charities to events
- There is value to continue sponsoring
- Mini tradeshow idea which began today; please provide your feedback

### 6. Committee Reports

**Apprenticeship | SAIT & NAIT** | as circulated in the annual report and on screen:

NAIT - it was noted how the registrations have increased 81%

**Innovators Committee** - as circulated in the annual report

### Labour

The collective agreement was finally signed in May. This leads to further discussion required around membership being based on man hours.

### Skills Alberta

Report is in the Annual Report and on screen

Photos need to be posted from the event

### Social

September 5 North Chapter golf tournament - Sturgeon Valley Golf Club

September 10 South Chapter golf tournament - Heritage Point, Calgary

November 20 semi annual in Calgary, possibly at the Deerfoot Casino

### TIAC

2025 conference is in Whitehorse; be sure to book early

QAQC - has now been translated to English; J. Forrest and Luke Geraldi have volunteered to sit on the committee from Alberta

Committee need volunteers if anyone is interested

There is a new 10% off Marks Warehouse for TIAC members

There will be a Contractors Excellence Award presentation at the conference, deadline for contractors to submit their project is July 25

### 7. Other Business

Membership list is in the Annual Report

Plaque presentation was made to Past Provincial President, Kyle Sippola

Thank you's were made to our sponsors:

- Gold - Nu-West, Ideal Products
- Silver - Arrowhead, Crossroads, SPI, Local 110
- Bronze - Armacell, Knauf, Rockwool
- Golf - Ideal Products, Manson, Amity, JM, Skyway, Rockwool
- Table Tops - Armacell, Ideal Products, Knauf, Integrity Products

### 8. Adjournment

Moved by Jordan King to adjournment the meeting at 6:46 pm

Seconded by Jesse Phillips

Carried.



# SAIT REPORT

## Southern Alberta Institute of Technology

The 2025/26 academic year is positioned to build on the strong growth and momentum achieved over the past year. Increased enrollment demand has enabled the program to expand its cohort offerings, including the continuation of multiple first-year intakes and the introduction of additional second- and third-year cohorts. Interest in the program remains high, with cohorts filling at an accelerated pace—clear evidence of the program’s continued resurgence and strong industry alignment.

January 2026 marks the launch of SAIT’s redesigned four-year Insulator Program. This modernized curriculum is focused on enhancing student outcomes through a more integrated approach to technical training, theory, and applied learning. To support this evolution, SAIT has made significant enhancements to its shop and lab spaces, ensuring they align with the innovative delivery model and provide students with a best-in-class training environment. With the Enhancements to our own lab spaces we had extra Piperack’s, we coordinated with TIAC to donate our old Racks and vessels to them so we can see more people start in the industry through there pre-employment training.

SAIT students and faculty extend their sincere appreciation to TIAA for their ongoing partnership and support. Special thanks to Kyle Sippola for his continued engagement with our students and their contributions to key events such as the Dean’s Award Breakfast; TIAA Sponsors this event for our students every year and we appreciate your presence when you are able to join us. The program continues to recognize student excellence, highlighting individuals who demonstrate exceptional work ethic, leadership, and perseverance throughout their training. This year Micheal Skene was the recipient of the Deans award for our Last 3rd year intake. With the continued support of TIAA and its members, SAIT remains committed to growing and modernizing the Insulator Program to meet the evolving needs of industry while preparing students for long-term success in the trade.

Regards,  
David Moody  
Academic Chair, School of Construction  
SAIT

## Insulator Enrollment numbers from the 2025/26 Academic Year

		1st Period					2nd Period					3rd Period					4th Period					Total				
		Intake Seats	Registrations	Seats Available	Waitlist	% Filled	Intake Seats	Registrations	Seats Available	Waitlist	% Filled	Intake Seats	Registrations	Seats Available	Waitlist	% Filled	Intake Seats	Registrations	Seats Available	Waitlist	% Filled	Intake Seats	Registrations	Seats Available	Waitlist	% Filled
AIFP-Insulator (Heat and Frost)	Total	60	56	4	42	93%	34	26	8	12	76%	20	10	10	0	50%						114	92	22	54	81%
	50074 1/5/2026	20	20	0	42	100%																20	20	0	42	100%
	50075 9/1/2025						20	12	8	0	60%											20	12	8	0	60%
	50076 2/23/2026						14	14	0	12	100%											14	14	0	12	100%
	50077 10/27/2025											20	10	10	0	50%						20	10	10	0	50%
	52217 4/13/2026	20	19	1	0	95%															20	19	1	0	95%	
	52230 5/25/2026	20	17	3	0	85%															20	17	3	0	85%	



# NAIT REPORT

## Northern Alberta Institute of Technology

NAIT's 2025/26 academic year enrollment has been near capacity, allowing 24 students per class spanning over 5 intakes.

The NAIT Insulator Program has ran a 2nd year class in September and a 3rd year class in November also since January 2026 when the 4-year program came into effect, we have run two 1st year classes which were full with waitlists, and a 2nd year class to finish up the year. We continue to deliver instruction in a hybrid fashion but have incorporated additional face to face time for complex tasks and pattern development.

We are happy to see the increase of enrollment and influx of 1st year apprentices looking to attend technical training which is why we have planned our 2026/27 academic year to include five 1st year classes, along with one each of 2nd, 3rd and 4th years (8 classes over 5 intakes).

NAIT is finishing up and finalizing the new and improved student manual which align with the AIT harmonized curriculum and updated industry standards and techniques! We are impressed with the modernization and professionalism it displays and will continue to review and revise as required until it is perfected. Next steps involve the continued development of Brightspace (LMS) and enhanced assessments for student success.

The NAIT Insulator Instructional staff visited Bison Insulation Blankets on April 22nd. We were taken on a tour of both their manufacturing facilities and were provided the step-by-step process of drawing up, designing and fabricating a soft cover. Our intention for the tour was to gain insight and appropriate details about soft covers so we could adequately represent the procedure in our 4th year of training which is now mandated to include the layout and installation of soft covers. The tour concluded by having Bison representatives visit our campus to view our shop and measure up a removable cover that will become a project for student installation which they are generously donating to the NAIT Insulator Program. We deeply value and thank the industry connections we've made and donations we've gained, past, present and future!

Asbestos removal courses are consistently offered at NAIT through Continuing Education or Corporate and International Training (CIT) and are available to anyone who wishes to register.

If you have any questions regarding Asbestos Removal courses or our Apprenticeship Program, we would be happy to answer them!

The Insulator Program loves to connect and are always looking for opportunities to visit Industry, tour facilities and gather insight into new technologies and practices. We also love to have visitors, and all are welcome to stop by anytime! We are always on the lookout for pictures of workmanship and projects to showcase to our students and to incorporate into our training.

Thank you for your continued support!

Fred Savoie  
Associate Program Chair - Insulator RSE/BSE Journeyman  
School of Construction and Building Sciences



# INNOVATORS COMMITTEE

## Innovators Report

The Innovators Committee continues to focus on initiatives that strengthen member engagement, industry awareness, communication, and collaboration across the association.

### Industry Outreach & Workforce Development

The committee continues to monitor opportunities with the Emissions Neutral Buildings Information Exchange (ENBIX). While ENBIX remains primarily focused on residential and commercial buildings, it presents a potential opportunity to increase awareness of the role mechanical insulation plays in energy efficiency and emissions reduction. We continue to welcome any members interested in helping maintain this connection and identify future collaboration opportunities. Supporting the next generation of industry professionals remains an important focus. Over the past several years, committee members have participated in skilled trades fairs and career awareness initiatives aimed at promoting careers in mechanical insulation. Several members will also be attending the Eric Newell Kids in Careers Golf Classic on July 2, 2026. This sold-out event brings together many leading organizations, including PCL Construction, Graham Construction, FortisAlberta, Flint, AlumaSafway, and others to support youth exposure to careers in the skilled trades. TIAA's participation is being sponsored by Ideal Products, and we look forward to evaluating future involvement opportunities.

### Committee Contributions

The committee continues to support association initiatives through feedback, planning assistance, and member engagement. One notable contribution was supporting the implementation of the TIAA Competition Compliance Policy. Feedback from members has been positive, with many noting the policy adds structure, clarity, and value to association meetings.

### Communications & Outreach

Over the past year, the association transitioned to Constant Contact as its primary email communication platform. This change was driven in part by feedback that communications sent through our previous platform were not consistently reaching members due to evolving email security and filtering measures. Early results have shown improved deliverability and engagement, and the committee will continue to monitor and support communication improvements moving forward.

### Association Management Transition

The committee played an active role in supporting the recent association management transition by providing input and feedback throughout the evaluation process. As the transition continues, committee members will remain available to provide support and feedback to help ensure a successful integration and positive member experience.

### Committee Leadership Update

During the November committee meeting, Jesse Phillips of Nu West Construction Products expressed interest in taking on the leadership of the Innovators Committee. As part of our succession planning efforts, Jesse will be transitioning into the Committee Chair role, replacing James Low. James will continue to support the committee during the transition and remain an active member and contributor moving forward. We look forward to Jesse bringing new ideas and perspectives as the committee continues its work on behalf of the membership.

Thank you to all committee members and volunteers who continue to contribute their time, ideas, and expertise in support of TIAA and the mechanical insulation industry.

Prepared by James Low on behalf of the TIAA Innovators Committee



# SOCIAL COMMITTEE

## Social Events

Our winter event at Sunshine Village in March was a huge success. We had a beautiful spring weekend with great snow conditions, and for the first time ever, the event completely sold out—about 70% within the first week. Staying right at Sunshine Mountain Lodge made for a great experience, and both evenings were very well received, with a casual burger dinner on Friday and a prime rib buffet at the Lookout Lounge on Saturday. Based on the feedback, returning next year is a strong consideration.

A big thank you to our sponsors: Amity Insulation, Crossroads C&I, Ideal Products, Johns Manville, Nu West, Rockwool, and SPI for helping make the event possible.

Over the past several months, the committee has also been working hard to plan and prepare for this AGM and the golf tournament taking place this week. We were honoured to help bring in our special guest speaker, Chris Cade, who will be presenting on practical applications of AI for contractors and trades. With AI rapidly becoming part of everyday business operations, his presentation promises to provide valuable insights and real-world examples that members can take back and apply within their own organizations.

Tomorrow's golf tournament at Serenity Golf Club will be held in support of the Canadian Veterans Association. Supporting those who have served our country is a cause we are proud to rally behind, and we hope to make a meaningful contribution through this year's event. Thank you to everyone who has participated, sponsored, donated, and helped make the tournament possible.

Looking ahead, planning is already underway for our next social events, including the North and South Chapter Golf Tournaments, our Semi-Annual Meeting in November, and next year's AGM and golf tournament in June 2027.

On behalf of Jordan King and the entire Social Committee, thank you for your continued support and participation.



# SKILLS ALBERTA

## Skills Alberta Competition 2026

The Skills Alberta competition showcased exceptional talent in the thermal insulation trade. Six competitors demonstrated their skills in a rigorous full-day competition with the following winners:

1st: Lucas Piano

2nd: Milla Pitra

3rd: Tanner Erickson

All competitors demonstrated outstanding craftsmanship and professionalism. The competition included pipe insulation, vessel insulation, and metal jacketing challenges.

We congratulate all participants and thank the volunteer judges and sponsors who made this event possible. Skills Alberta continues to be an important platform for promoting excellence in our trade.



## Thermal Insulation Association of Canada (TIAC) Update

### **AIS Grant - Foundational Skills Training Program**

TIAC received funding through the Apprenticeship Incentive System (AIS) Grant to develop a Foundational Skills Training Program. 110 applicants were received with 106 enrolled in the program. This initiative provides pre-apprenticeship training to prepare candidates for careers in thermal insulation.

### **64th Annual Conference - August 19-22, 2026**

The next TIAC National Conference will be held at the Hilton Quebec City, Quebec. All TIAA members are encouraged to attend. Registration details available at [www.tiac.ca](http://www.tiac.ca).

### **Contractor Excellence Awards**

TIAC continues to recognize outstanding work through the Contractor Excellence Awards program. Nominations are accepted year-round through the member portal.

### **Quality Assurance Certificate (QAC) Program**

The QAC program continues to grow with new participants joining quarterly. This program ensures consistent quality standards across the Canadian insulation industry.

### **Best Practices Guide**

An updated Best Practices Guide is under development with input from provincial associations. Expected release Q3 2026.

### **New Member Portal**

TIAC launched a new online member portal providing access to training resources, industry publications, and networking tools.

### **TIAC Times**

Members are invited to submit articles and project highlights for publication in TIAC Times. Contact [info@tiac.ca](mailto:info@tiac.ca) for submission guidelines.

Tristan Bertram, Director of Industry Affairs

Email: [tbertram@tiac.ca](mailto:tbertram@tiac.ca) | Website: [www.tiac.ca](http://www.tiac.ca)



# SCHOLARSHIPS

## Member Insulator Scholarships

The Thermal Insulation Association of Alberta has a member scholarship program in place designed to recognize and support those first, second and third year apprenticeship students employed by current TIAA member companies. In recognition of the hard work undertaken by the students in the NAIT and SAIT Thermal Insulator Apprenticeship Program and in order to help them achieve their maximum potential without being hindered by financial hardships, TIAA offers a number of scholarships every year, ranging from \$1,200 to \$2,000.

TIAA was happy to approve a third year scholarship to:

- Muhammad Khan from Local 110 for a total of \$1,475

We look forward to seeing more applications come our way in 2026.

### Deadline & Eligibility

Scholarship applications are accepted for review by the scholarship committee based on submissions received by March 31, July 31 and November 30 and applications must be submitted within 6 months of students finishing their last course.

Some of the other eligibility criteria is as follows and is subject to change at any time. Applicants must:

- Be a Canadian and an Alberta resident.
- Be a registered Alberta apprentice in the Insulator trade who is or was employed by a contractor member of TIAA during, or just prior to their apprenticeship training period.
- Have completed their first, second or third year period of technical training, and be registered in the next period of technical training.
- Demonstrate their financial need.
- Submit a 100-word summary along with any other requirements on the application form.
- Have their employer complete the Employer Recommendation and Certification as outlined in the application.
- Submit a NAIT/SAIT transcript of marks or copy of government confirmation letter of marks that is sent to all apprentices upon completing a technical training term.



# MEMBERSHIP LIST

## 2025 Members

### AFFILIATES

Local 110  
SAIT Polytechnic  
Northern Alberta Institute of Technology  
National Construction Council

### CONTRACTORS

ALUMASAFWAY  
Arrowhead Industrial Insulators Ltd.  
AW-NRG Insulation Services Inc.  
Brand Energy Solutions  
Concept Insulation Inc.  
Connelly Industrial Insulation Services (2004) Ltd.  
Infinity Thermal Systems Ltd.  
Kandrea Insulation & Scaffolding  
Northern Industrial Insulation Contractors Inc.  
Skyhigh Canada  
Thermal Works Insulation Inc.  
Thomas Kanata Inc.  
Tracer Industries Canada Ltd.  
Westcal Insulation Ltd.  
Westglas Insulation Ltd.

### MANUFACTURERS

Armacell Canada  
Aspen Aerogels Inc.  
Bison IBI  
Ideal Products of Canada Ltd.  
Integrity Products & Supplies  
Johns Manville Industrial Insulation Group  
Knauf Insulation North America  
PMC Canada Ltd.  
Reflex Manufacturing Ltd.  
Rockwool Technical Insulation  
S3 Technical Inc.

### SUPPLIERS

Amity Insulation Group Inc.  
Crossroads C & I Distributors Inc.  
Genfour Thermal Solutions  
Max Thermal Fabricators  
Nu-West Construction Products Inc.  
SPI Specialty Products and Insulation  
WhiteCap Supply Canada ULC

### HONOURARY MEMBERS

Bill Book	Ron Martineau
David Braund	Dieter Mohr
Maurice Ewanek	Terry Monette
Jim Flower	Ozzie Sonnenberg
Gerry Germscheid	John Warning
Bill Haun	Murray Wedhorn
Charles Jolicoeur	Erhardt Tutto
Kelly Archuleta	

### DECEASED

Bill Berestovy	Charles Money
John Binninger	Eugene Patrick
Lloyd Brown	George Reddekopp
Ken Chan	Ron Richards
Gordon Cissel	Gary Sadler
W.E. Dykeman	Gerald Schrader
Nester Ewanek	Bill Strickland
Jerry Hanson	



---

## Thermal Insulation Association of Alberta

P.O. Box 4520, Station M  
Calgary, Alberta T2T 5M3

[info@tiaa.ca](mailto:info@tiaa.ca)

---

